

Quality Account

2017-18

To be amongst the best

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We always appreciate feedback from members of the public. If you'd like to tell us your thoughts on the Quality Account or suggest ideas for items to focus on in the future please let us know. We can be contacted by email ftmembership.enh-tr@nhs.net

Part 1

- 1a | Statement on quality from the Chief Executive
- 1b | Our vision
- 1c | About us

1a Statement on quality from the Chief Executive

2017/18 has been a year of challenge, change and celebration.

The challenges posed by the increasing demand for NHS services are reported regularly in the media. Managing capacity to meet this demand is complex requiring new or different ways of working. I am pleased that our Trust is participating in the *Model Hospital* program to improve productivity and efficiency, which in turn will improve patients' experiences of care. Our work-streams are aiming to make improvements in out-patients, the emergency department and to the flow of patients as they move around the organisation.

In May the Trust experienced a cyber-attack resulting in complete loss of computer systems and some telephony systems. The major incident plans were initiated and recovery processes undertaken without any compromise to patient safety or patient data. Whilst extremely challenging the response from staff and support from neighbouring organisations was overwhelming and I am very grateful for their contribution. As a result we have strengthened our resilience plans.

In September the Trust introduced two new electronic systems. The first is Nerve Centre for recording clinical observations; and the second a new patient administration system called Lorenzo. The new systems aim to allow staff to have access to real-time patient records and to better support clinical decision making. In future Lorenzo will also support developments towards achieving full electronic records. The changes associated with the implementation have been immense and challenging. Whilst much of the implementation has gone well there are some functions that require further improvement and this work will continue into 2018/19.

Amongst all of these challenges we have a lot to recognise and to celebrate. The Trust has been notified of its success to become a Specialised Vascular Hub and Network lead with West Hertfordshire Hospital NHS Trust and The Princess Alexandra Hospital NHS Trust. This secures the future in providing vascular services to many local patients, but in particular the large number of patients receiving renal dialysis.

We've seen our services recognised regionally and nationally for example:

- The stroke team has received an A-rating in the Sentinel Stroke National Audit Programme, placing them in the top 19% of stroke units in the country
- The Royal College of Physicians rated the Lister's Respiratory Department in the top 5% in the country for reviewing patients after 24 hours and the discharge care bundle they provide
- The Multiple Pregnancy Team has been rated as exceptional by the Twins and Multiple Births Association. The team has worked to reduce significantly the proportion of second twins being born by caesarean section
- Public Health England has rated the Diabetic Eye Screening the best in the country for seeing patients with proliferative diabetic retinopathy within four weeks of receiving their positive screening results

- The 2016 National Vascular Registry report rates the Trust as offering the second fastest service in the country for unblocking carotid arteries to help reduce the risk of further strokes
- The National Institute for Health Research activity report confirms the Trust to be in the top 50 research active hospital groups in the country
- The Acute Stroke Therapy Team won the Excellence in Partnership Working Award at Hertfordshire Community NHS Trust's Leading Lights Awards

These are just some examples amongst many.

I would like to take this opportunity to mention our team of over 600 volunteers, of which 300 are at the Mount Vernon Cancer Centre. Our volunteers play a significant part in supporting patients and staff in so many ways. Amongst them are teams who are paired with renal dialysis patients from the start of their treatment; and the Butterfly volunteer team who provide an invaluable service in supporting people in the last days of their lives.

As we neared the end of the year the Trust welcomed the Care Quality Commission (CQC) who began a routine inspection of services. The inspection was undertaken during March and April and we look forward to receiving the report in July.

Approximately 97% of in-patients tell us they would recommend us to friends and family. This is testament to the work undertaken by our staff across all of our sites. I would like to thank them for their continued endeavours to deliver safe and compassionate care, particularly during these times of enormous pressure and change. To the best of my knowledge the information in this document is accurate.



Nick Carver, Chief Executive

1b Our vision

Our vision is

to be amongst the best for clinical outcomes, patient experience and financial sustainability

For the next few years the Trust has agreed to focus on three overarching strategic aims. Each of these has associated objectives and a set of priorities for meeting them.

Aim One	Objectives
1. Delivering our promises on value and quality	...by improving patient experiences
	...by improving patient outcomes
	...by securing financial recovery – transforming our services
	...by developing our organisational culture and ensuring our staff are supported and engaged
	...by transforming our services to deliver consistent improvements in access to care and quality of the care that our patients receive

Aim Two	Objectives
2. New ways of caring	...by developing and redesigning our workforce to respond to recruitment challenges and support new models of care
	...by transforming our services to support and deliver STP* plans
	...by developing and delivering sustainable specialist services across the STP

*Sustainability and Transformation Plan – an arrangement between NHS organisations and local authorities to develop shared plans for the effective management of health and care of the local population.

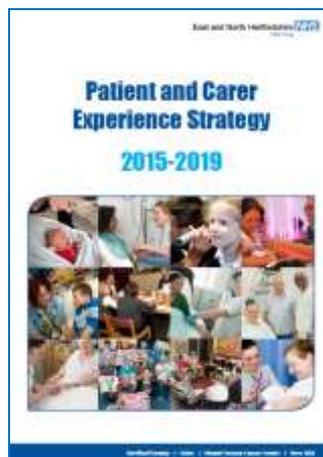
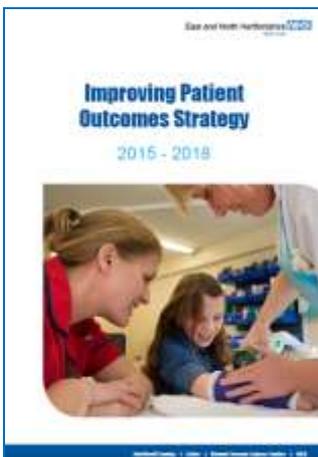
Aim Three	Objectives
3. Develop the Mount Vernon Cancer Centre	...by securing a positive future for the Mount Vernon Cancer Centre

Key to the delivery of the overall vision is a set of core values known as 'PIVOT'.

These values are incorporated into everyday working of staff and the business of the organisation.



The strategic aims are underpinned by a range of supporting strategies, such as those shown below. All are accessible via the website <http://www.enherts-tr.nhs.uk/about-the-trust/our-publications/>.



1c About us

East and North Hertfordshire NHS Trust provides secondary care services for a population of around 600,000 in East and North Hertfordshire as well as parts of South Bedfordshire and West Essex; and tertiary cancer services for a population of approximately 2 million people in Hertfordshire, Bedfordshire, north-west London and parts of the Thames Valley.

East and North Hertfordshire NHS Trust has a turnover of approximately £424m and employs 5,155 whole time equivalent members of staff.

During 2017/18:



Our hospitals

The Trust manages in-patient services at the Lister Hospital; out-patient services at Hertford County Hospital and the new Queen Elizabeth II (QEII) Hospital; and cancer services at the Mount Vernon Cancer Centre. Renal dialysis is provided from four satellite units and the Trust manages a community children’s and young people’s service.

The **Lister Hospital** is a 642-bed district general hospital in Stevenage offering general and specialist hospital services. It provides a full range of medical and surgical specialties together with maternity and children’s services. General wards are supported by critical care (intensive care and high dependency) and coronary care units, as well as pathology, radiology and other diagnostic services. There are specialist sub-regional services in urology and renal dialysis; and chemotherapy services are delivered via the Lister Macmillan Cancer Centre.

Requires improvement	Care Quality Commission rating is ‘requires improvement’ (October 2015)
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“We are extremely fortunate to have had, and to continue having this amazing service in this country. We will always be grateful for what the NHS has done for us. Our little healthy family will never ever forget this. Thank you xxxx” (Tim Oliver, Maternity, Feb 2018)

The **Hertford County Hospital** provides outpatient and diagnostic services including:

- Radiology and Pathology
- A range of outpatients clinics
- GP out-of-hours service
- Specialist children’s centre
- Physiotherapy and other therapies

Good

Care Quality Commission rating is 'good'
(October 2015)

"Just back from an X-ray and blood test at Hertford County Hospital and was very impressed with the efficient service and lovely staff. I was expecting to be there for most of the morning but was back home within an hour and a half. Cannot speak highly enough of the service." (Anon, Hertford County Radiology, Feb 2018)

The **Mount Vernon Cancer Centre**, based in Northwood in Middlesex, provides tertiary radiotherapy and local chemotherapy services from facilities leased from Hillingdon Hospitals NHS Foundation Trust.

The Cancer Centre offers a comprehensive radiotherapy service and has Cyberknife™ and TrueBeam™ technology. Many patients are involved in clinical trials for both chemotherapy and radiotherapy treatments. There are two inpatient wards and a range of day-case services are offered.

Other services include:

- The Paul Strickland Scanner Centre providing comprehensive scanning services for the diagnosis, treatment, monitoring and research of cancer and other serious diseases
- The Lynda Jackson Macmillan Centre providing support, information and therapies (eg massage) to people affected by cancer
- The Michael Sobell House (MSH) palliative care unit offering hospice services for those at the end of their lives, and their families. MSH has an inpatient unit and a day centre.

Requires improvement

Care Quality Commission rating is 'requires improvement'
(October 2015)

The new **Queen Elizabeth II (QEII) Hospital** is located in Welwyn Garden City. It is owned by a partnership arrangement, although clinical services are managed by the East and North Hertfordshire NHS Trust.

Opened in June 2015, on the site of the original QEII Hospital, the new hospital offers a full range of outpatient, diagnostic (radiology, pathology and endoscopy), therapy and ante/post-natal services. It has a 24/7 urgent care centre for adults and children with minor injuries and illnesses and carries out some day case procedures. Pre-operative assessments are undertaken as well as care and treatment offered within the Breast Unit.

Requires improvement

Care Quality Commission rating is 'requires improvement'
(October 2015)

"The care and dedication from booking in and via triage, the nurse who attended me and the x-ray dept, was nothing less than superb all the way, although busy all the staff were caring, and made time to ensure I was given the best attention and treatment they had at their disposal" (John Bland, QEII Urgent Care, Feb 2018)

Satellite and Community Services

The Trust provides services in renal medicine and has satellite dialysis units at St Albans, the Luton & Dunstable Hospital, Bedford Hospital and the Princess Alexandra Hospital in Harlow.

The Trust offers community services for children and young people. Services include provision, by the continuing care team, of respite care in the home for children with complex health needs; specialist school nursing for children with learning disabilities and other medical impairments; and diagnosis and management of a range of conditions through the teamwork of doctors, nurses, therapists and special health visitors.

How we're accountable for quality

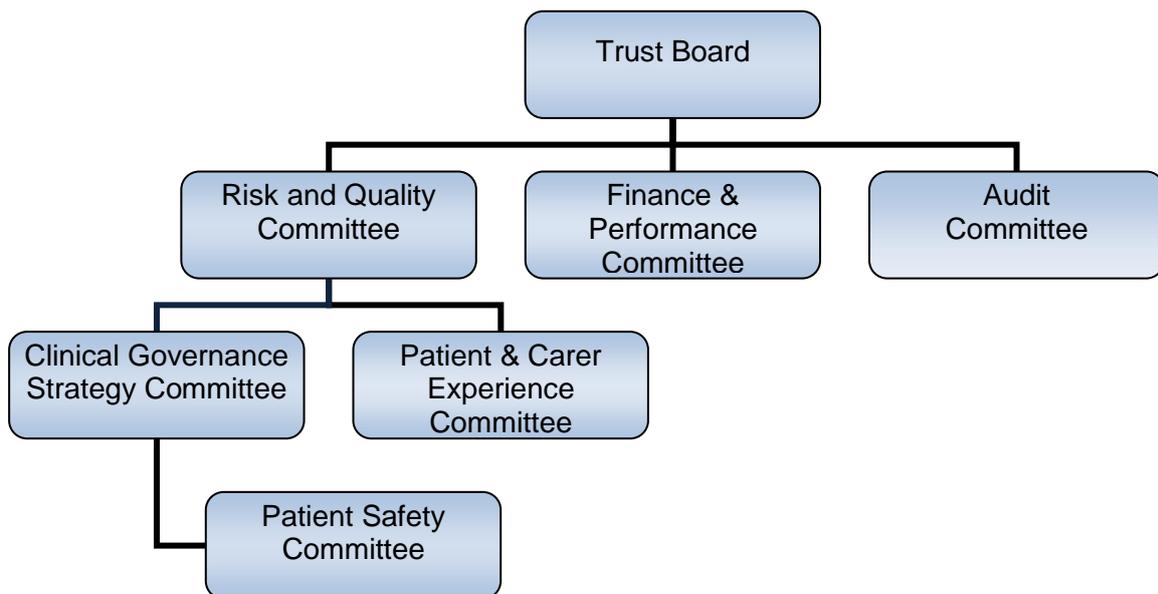
There is a vast amount of data available from which to measure how well we are delivering care and treatment:

- Comparative outcome data produced by national organisations using information our Trust supplies to them eg. national audits
- Feedback from patients and members of the public eg. surveys, NHS Choices, complaints
- Local assessments eg. inspections, audits
- Routine data collections which form part of everyday monitoring
- Specialist reviews eg. visits from medical Royal Colleges

Using the data available the Trust's clinical and management teams measure how well we're performing and present this information in a way that we can see how we are doing right now and what progress has been made over time. Progress is monitored locally by committees and departments with oversight by commissioners and agencies such as NHS Improvement and the Care Quality Commission.

Committee structure

The Trust Board has overall responsibility for the delivery of quality with the support of sub-committees who evaluate progress and monitor assurance.



Divisional structure

The Trust has five clinical divisions: Medical, Surgical, Cancer, Women's and Children's and Clinical Support Services. Each is led by a Divisional Director and Divisional Chair. The divisions are separated into a number of clinical specialties each headed by a Clinical Director supported by senior nurses and managers. Roles and structures within each division support the monitoring of quality.

The clinical divisions are supported by staff from departments such as education, patient safety and organisation development. These provide advice and information to support evaluation and learning.

Rolling half days (RHD)

Ordinarily, each month (except January and August) all non-emergency activity is suspended for half a day to allow a significant proportion of team members to meet and to review their practices. This dedicated time offers an opportunity to review outcomes such as audit findings, care reviews and incident investigations, and where necessary to make plans for improvement. Whilst the Trust supports these sessions for discussing and improving quality matters they also represent a significant financial loss to the organisation. Therefore, to support the financial challenge and help to reduce waiting lists, during 2017/18, two of the ten scheduled sessions were cancelled so that clinical activity could continue.

RHD 'learning points' and divisional reports providing tailored feedback are prepared by the governance teams and are circulated prior to the meetings for discussion. These highlight recent matters of concern or interest for sharing.

Part 2

- 2a | Review of quality performance in 2017/18
- 2b | Priorities for improvement for 2018/19
- 2c | Statements of assurance from the Board
- 2d | Performance against national core indicators

2a Review of quality performance in 2017/18

In the 2016/17 quality account a list of priorities for delivery during 2017/18 was outlined. Progress with meeting these priorities is described in the sections below.

Data is given for the full year 2017/18 unless specifically specified.

Was the aim met?

- ✘ No
- ✔ Yes
- = Not quite – the Trust Board defines thresholds of acceptability, just below what would earn a ✔

Improving safety

Priority 1: Medication management

		15/16	16/17	17/18	Aim for 17/18	Met
1.1	Inpatient survey: - medication purpose	8.2	7.9 (70%)	72%*	>8.4	✔
1.2	Inpatient survey: - side effects of medication	4.8	3.7 (26%)	35%*	>4.8	✔
1.3	Introduce set of leaflets (subject to funding) for medication group eg painkillers, antibiotics	N/A	N/A	0	>=1	✘
1.4	% critical medication doses omitted	5.31%	8.38%	<6.15% (Since Dec 17)	<7%	✔
1.5	Medicines Optimisation Strategy milestones	125	Not measured	Improved	Improve	✔
1.6	Demonstrate benefits on 3 wards of the hospital pharmacy transformation programme	N/A	N/A	Improved	Improve	✔

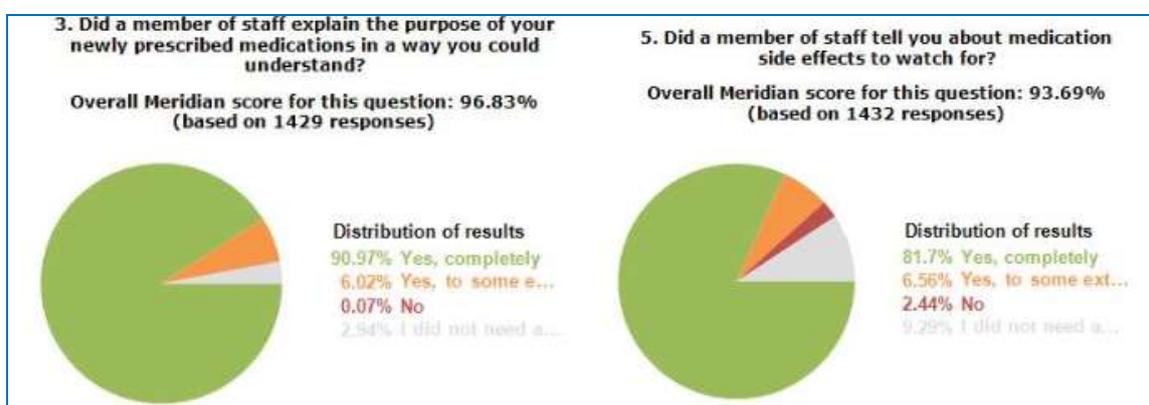
*Results from the Picker Survey 2017 [shown in brackets for 16/17]

Results of the national in-patient survey 2017 will not be published by the Care Quality Commission until mid-June 2018. However the Trust, together with 80 other providers, employs a company called Picker to undertake the survey on our behalf. The results from Picker, together with other survey providers are ultimately amalgamated to produce the final national report. Results from Picker are therefore not completely comparable with the national results, but are a good indicator. Picker data is shown for the 2017/18 priorities 1.1 and 1.2.

- The results show that 72% of patients were fully told the purpose of the medications compared with a Picker average of 75%. This represents a slightly improved position compared with 70% reported in the 2016 survey.
- 35% of patients were fully told of the side effects of medication compared with a Picker average of 39%. This also represents an improved position compared with 26% reported in 2016.

There is a stark contrast between these survey results and those asked as part of the ongoing pharmacy electronic surveys (2017/18) which show:

- 99.83% of 1429 patients stated the purpose of their medications was explained in a way they could understand
- 93.69% of 1432 patients stated staff told them about side effects of medication to watch out for when going home



- Due to financial constraints it has not been possible to produce sets of information leaflets.
- Critical drugs are those where a delay or omission could have a serious detrimental effect to the patient eg. medicines used for managing Parkinson's disease, diabetes or sepsis. Historically an annual audit was undertaken looking at medication delays and omissions of critical drugs. To improve monitoring and learning a monthly pharmacy audit commenced in December 2017 on 27 wards. The results of ward performance are reported back to staff for action. The results are encouraging, particularly in comparison with the 2016/17 position.

Dec 2017	Jan 2018	Feb 2018	March 2018
6.15%	5.41%	2.93%	3.65%

To help reduce medication omissions:

- a link on the home page of the intranet allows staff to easily see which departments hold emergency stock so that medication can be obtained quickly where it is not available on the ward
- a focus on insulin management has resulted in the release of an awareness guide which is supported by Diabetes UK



- The Trust's Medicines Optimisation Strategy was published in July 2014. Since then the Hospital Pharmacy Transformation Programme has subsumed the original strategy intentions and the score is no longer measured. However, some achievements in the last 12 months include:
 - Medication Safety Bulletins are published every quarter and focus on common themes and medication related errors within the Trust
 - Reduction in the consumption of antimicrobial medication
 - Improved management of high cost drugs through close working between finance, pharmacy and IT teams so that costings are appropriately charged
 - Discharge medication to community pharmacists has been better established
- The Pharmacy Transformation Programme places pharmacists on dedicated wards to work as part of the team. The programme is being piloted on three wards and the benefits are clear:
 - Discharge medication prescription completion at ward level has increased from 26% to 82% - this greatly improves turnaround times enabling people to go home more quickly
 - Counselling on the purpose and side effects of medications has increased from 40% (Trust average) to 90% on the transformation wards
 - Pharmacists are present on 'board rounds' (meetings of the multi-disciplinary team to discuss patient's needs and plans) to support staff eg in optimising prescriptions
 - Pharmacist time with patients has increased from 53% to 90%

In addition:

- Monthly spot-checks relating to medicines management are undertaken on four to five wards per month. Checks around medication security and correct drug chart completion are undertaken. We have found that not all drug charts are completed fully and not all medication is stored as securely as we would like. The findings are immediately reported back to staff and are shared across the organisation for learning
- A quality improvement project on Ward 10B aimed to improve management of insulin administration. This project was owned by the staff who agreed to complete e-learning, refresh practices on glucose reading meters and ensure stocks of insulin are available 48 hours ahead of when required

- Following the launch of the new electronic patient administration system in September 2017 there were challenges with getting the ‘to take out’ medications prescribed correctly. This was due to the requirement to record medications on admission which proved to be unfeasible within the emergency department. An alternative method is now in place to support timely and accurate prescription management
- A new stock control system has been successfully implemented which is the foundation towards electronic prescribing

Priority 2: Progress ‘deteriorating patient’ work

		15/16	16/17	17/18	Aim for 17/18	Met
2.1	Rollout of Nerve Centre as per plan	N/A	N/A	Completed	As plan	✓
2.2	Undertake human factors review in maternity	N/A	N/A	Completed	Complete	✓
2.3	Audit of Unexpected Critical Care admissions (improvement compared with 2015/16 audit)	N/A	N/A	Completed	Complete	N/A
2.4	Reduce no. of cardiac arrest calls	208	150	Improved ¹	<150	✓
2.5	Compliance with observations	93.61%	96%	100%	>=98%	✓
2.6	Reduce frequency of serious incidents involving poor escalation (recorded on Datix)			N/A ²		

¹The methodology of measuring this indicator this year has changed (see below)

²Please see below for explanation

- We have rolled out the use of Nerve Centre which is an electronic system for recording clinical observations eg blood pressure. The system was trialled in paediatrics in March 2017 followed by staggered rollout by September 2017. Handheld devices are assigned to staff each shift and are used for recording the observations. The data is held centrally and is accessible from remote computers allowing doctors to view information from any computer to support early decision making.

Automatic alerts of patients showing signs of deterioration are sent to the Critical Care Outreach Team to provide early support to ward staff, thus helping to prevent further deterioration.

Due to the use of Nerve Centre 100% of observations are completed as the system alerts staff when these are due.

- ‘Human factors’ is an approach used to understand how humans function within their environment. It looks at how teams work together, the tasks they do and the environment where they work. Understanding human factors allows staff to recognise circumstances or situations that could potentially lead to error and to address it, thereby minimising harm.

Maternity staff have completed ‘train the trainer’ sessions and are rolling out human factors to all staff within the department.

- If a patient deteriorates to the point where treatment or care ordinarily available on the ward is insufficient to cope with the patient’s needs the patient will be admitted to the Critical Care Unit. This may result from either rapid deterioration or a failure to act in a timely way on early signs of deterioration, ie worsening clinical observations. An audit of 29 unexpected admissions to critical care was undertaken. The questions asked in the

2017 audit are not entirely comparable with those asked in 2015 but the highlights are shown in the table below.

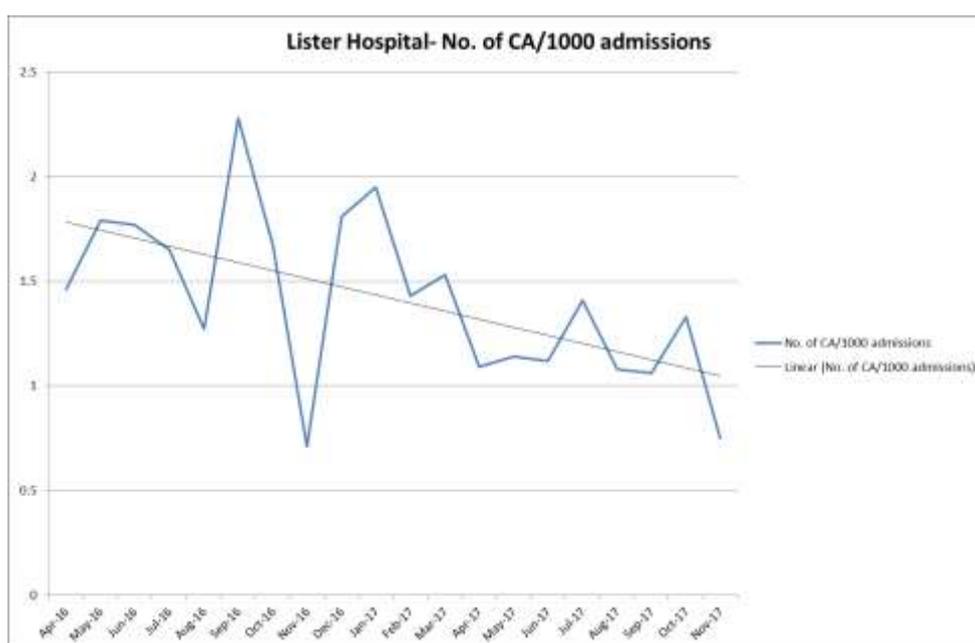
	2017
Was a full set of physiological observations taken?	26 (89.7%)
Did patient have minimum 8 hourly observations taken?	28 (96.6%)
Were the Senior/Consultant Reviews adequate?	20 (69.0%)
Could this unplanned admission to ITU have been avoided?	4 (13.8%)
Can lessons be learned to improve future practice?	6 (20.7%)

The auditors reported that 4 (13.8%) unplanned admissions could have been avoided and that there was some learning to be shared around documentation, earlier transfer to the operating theatre taking clinical signs into account rather than waiting for additional diagnostic test results; and earlier senior doctor review prior to the admission.

- If deterioration is not acted upon quickly the patient's survival may be compromised, potentially leading to a cardiac arrest. We previously monitored performance by measuring the number of cardiac arrest telephone calls to switchboard requesting assistance from the resuscitation team. However, this figure does not account for changes in the number of patients being treated overall so a better performance measure is the number of cardiac arrests per 1000 admissions. This new way of measuring was introduced during the year.

In 2016/17 the Trust's cardiac arrest rate was 2.25 per 1000 admissions. This was higher than the national average of 1.87. The most recent data for 2017/18 (April-June) shows a rate of 1.18 per 1000 (Source: National Cardiac Arrest Audit).

A review this year has identified that the data supplied by the Trust to the national audit of arrests included arrests with the emergency department but excluded arrests of children. This is not in line with data supplied by other Trusts which means our rate, compared with others, will always appear higher. Removing the emergency department arrests and including the arrests in children from the original data reveals a rate per 1000 admissions lower than previously reported, and a reducing rate over the last 18 months.



Since January 2018 a review of the care given during the 48 hours prior to any cardiac arrest has been undertaken to see if there were missed opportunities to act upon signs of deterioration. Any learning is reported back to the clinical team and where necessary informs the incident investigation process.

- ² “Serious incidents” are nationally reportable incidents meeting certain threshold criteria. They are recorded on our internal systems using pre-defined categories. If a person is deteriorating timely escalation of concerns to senior staff helps to ensure that remedial action can be undertaken quickly to prevent further deterioration or to reverse the problem. Identifying the number of incidents where deterioration is a contributory factor is not yet automated on our systems so capturing this information in a way that is measurable is not yet possible.

A review of serious incidents where poor escalation has been apparent, amongst other factors, has found the main learning and improvements are centred around:

- Improving identification of sepsis which is known to cause rapid deterioration
- Supporting the delivery of sepsis treatment within an hour of recognition
- Introducing Nerve Centre for more accurate recording of early warning scores and automatic escalation of concerns to the critical care outreach team
- Establishing protocols for better stabilisation of patients before transfer to another department
- Clarifying processes for timely referral to, and acceptance by, different clinical teams
- Development of training particularly around human factors and simulation
- Spreading learning from incidents in a more timely way.

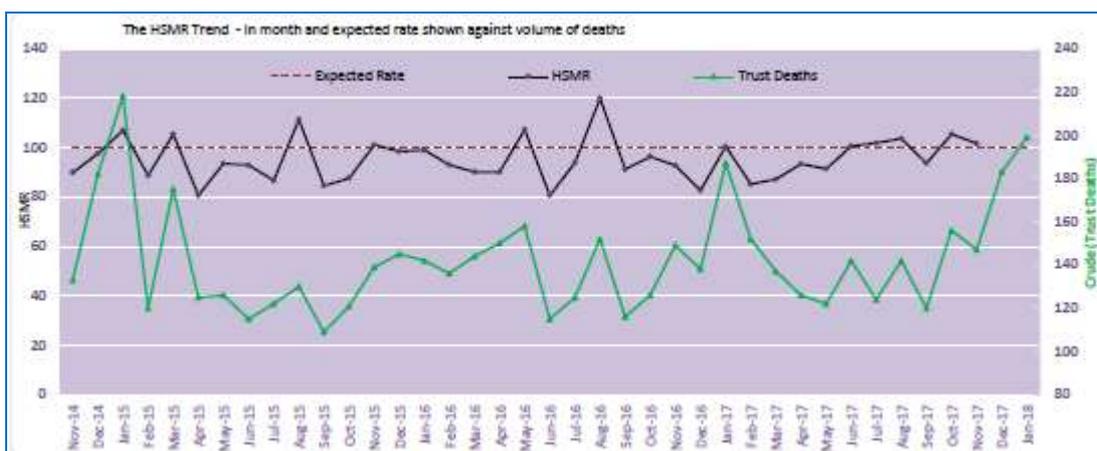
Improving clinical outcomes

Priority 3: Further reduce mortality

		15/16	16/17	17/18	Aim for 17/18	Met
3.1	HSMR (3 month arrears)	93.31	95.18	99.41	<94*	✘
3.2	SHMI (7-9 month arrears)	109.7	105.61	102.9	<100*	=
3.3	SHMI (adjusted for palliative care)	98.69	95.5	94.5	<95*	✓
3.4	Mortality review – areas of concern discussed at each meeting of the Clinical Governance Strategy Committee	N/A	Undertaken	Undertaken	Undertake	✓
3.5	Demonstrate learning from mortality review process	N/A	N/A	Undertaken	Undertake	✓

* The 2016/17 Quality Account target stated as aims <95.3 for HSMR, <110 for SHMI and <98.5 for adjusted SHMI. A more stretching target was agreed and monitored by the Trust Board during the year.

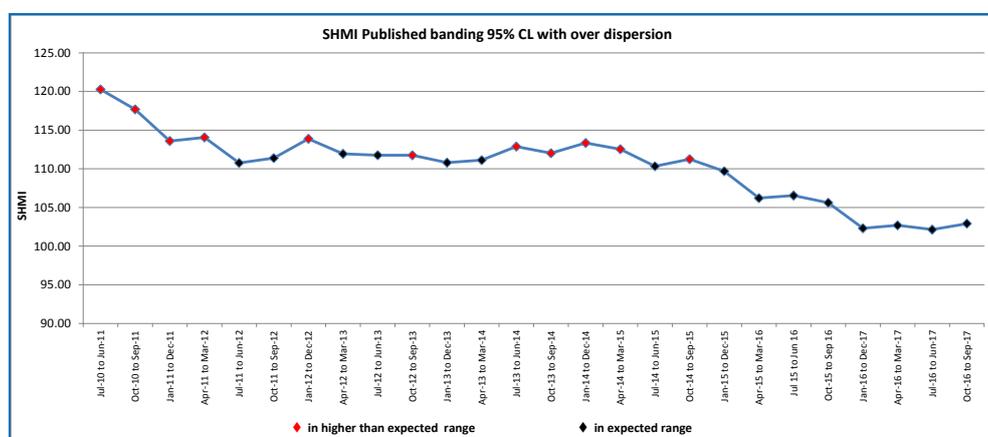
- The Hospital Standardised Mortality Ratio (HSMR) measures the actual number of patients who die in hospital with the number that would be expected to die given certain characteristics eg. demographics. The England average is always 100 (red line in the graph below) and a lower number indicates better than average. The Trust’s HSMR position for the twelve months to December 2017 is slightly higher than plan at **99.41**. It is rated statistically “as expected” and is slightly better than the national average. The Trust’s position relative to its East of England peers is 7th of 16.



- The Summary Hospital Mortality Index (SHMI) measures hospital mortality outcomes for all diagnosis groups along with deaths in the community up to 30 days after discharge. SHMI data is not adjusted for palliative care. Like the HSMR the average remains at 100. The SHMI for the twelve months to September 2017 is **102.9**, slightly higher than planned, but remains within the 'as expected' range

Following the introduction of Lorenzo the depth of coding has changed. This is a recognised phenomenon following the introduction of new systems and means that mortality data may be affected by data entry rather than actual mortality changes.

However the SHMI mortality represents a 17.3 point reduction since our first SHMI was reported for the period July 2010 to June 2011 as shown in the graph below.



Of most concern are the death rates associated with pneumonia, heart failure, lung disease and septicaemia. These are observed closely and improvements plans in place:

- An integrated community respiratory service has been fully established since May 2017. Working with the Acute Chest Team to prevent admission and support early discharge there has been a reduction in Chronic Obstructive Pulmonary Disease admissions by 14.9% this year
- HSMR relating to heart attack (12 months ending December 2017) is 125.2 and sits within the 'as expected' range. Work is underway to ensure cardiology related deaths are coded correctly as this had been a concern in the earlier part of the year. The Trust invited a service review from the Royal College of Physicians who reported there to be no concerns regarding mortality rates
- HSMR relating to septicaemia (12 months ending December 2017) is 133.8. A health records review of all deaths coded to sepsis in 2017 is underway to establish whether the increase in HSMR is linked with a change in sepsis coding introduced in April

2017, at which point the HSMR was 97 and has continued to rise since then. Results are expected in 2018/19.

Sepsis audits have been undertaken throughout the year to measure whether patients have been appropriately screened for sepsis and given antibiotics within an hour of confirmation. The results are given in the table below against a target in all areas of 90%.

	Q1	Q2	Q3	Q4
Patients who needed screening for sepsis were screened:				
Adult Emergency Department (ED)	96%	95%	86%	95%
Child Emergency Department			80%	86%
In-patients	97%	95%	91%	96%
Received IVABs within 1 hour of meeting Red flag* criteria:				
Adult Emergency Department	59%	63%	57%	67%
Child Emergency Department			62.5%	67%
In-patients	50%	59%	47%	55%

*Red flags are given criteria in a sepsis protocol indicating action is required

The results indicate a variable picture with screening being undertaken in most cases but delays in giving antibiotics.

ED screening for adults has shown marked improvement following the introduction of Nerve Centre and the change in location of the Sepsis proforma which is now placed at the front of the paperwork 'bundle' nurses must complete for each patient. Currently inpatient wards & children's areas are using a different version of Nerve Centre which does not prompt the user to screen for sepsis following observation-linked triggers. The required update to align these services with the ED system will be implemented in 2018/19 after which it is anticipated that improvements seen in ED will be mirrored in inpatients /children's areas.

There are numerous factors accounting for delays in giving antibiotics. Review of cases of patients not treated within 1 hour usually shows a delay in either escalation by nurses or response from doctors or sometimes a delay in decision to act on red flags. A focus has remained on providing sepsis training and continuing to raise awareness of the vital importance of appropriate and timely action regarding the identification and management of sepsis.

We have reported a number of serious incidents relating to sepsis during the year where delays in recognition or timely action have resulted in harm. Sepsis management is a concern for the Trust which is why it is a key focus to carry forward as a priority within 2018/19.

- The difference between the HSMR and the SHMI is partly accounted for by having 7-day provision of palliative care services and in addition the Trust remains in a small minority that include a hospice. Once these palliative care influences have been removed the adjusted SHMI for the twelve months to September 2017 is **94.5**
- Mortality reviews are well established (see section on Learning from Deaths). The first part of the Clinical Governance Strategy Committee meeting is dedicated to mortality reviews and cases have been discussed at each meeting
- Learning from mortality is described in the section on Learning from Deaths

Mortality will not feature as a priority in the 2018/19 quality account but progress will continue to be monitored by the Risk and Quality Committee and the Trust Board on a monthly basis.

Priority 4: Further improve stroke standards

		15/16	16/17	17/18	Aim for 17/18	Met
4.1	3-4.5 hour thrombolysis	7.47%	6.1%	7.2%	≥12%*	=
4.2	4 hours to stroke unit	62.33%	78.6%	72.1%	≥90%	✘
4.3	90% time on stroke unit	82.12%	87.3%	86.1%	≥80%*	✓
4.4	60 minute to scan (urgent)	89.2%	92.7%	87.2% [#]	≥90%	=

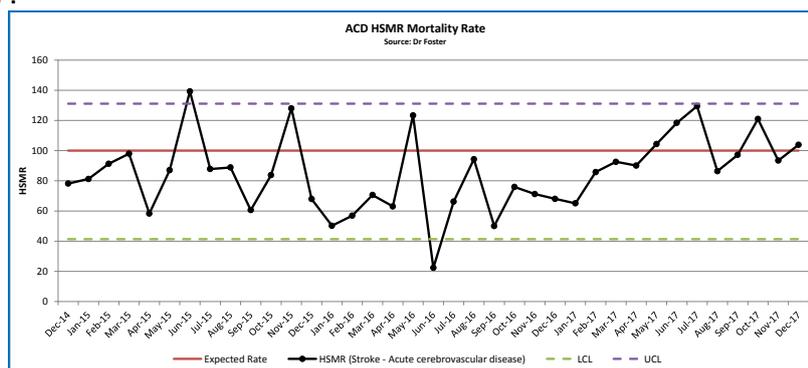
* The 2016/17 Quality Account target stated ≥15% for 3 hour thrombolysis and ≥90% for time on the stroke unit. A revised target was agreed and monitored by the Trust Board during the year.

[#] To January 2018

A stroke is caused by a lack of oxygen to the brain. This may be due to a bleed (haemorrhagic stroke) or a clot (ischaemic stroke). Only those who have had an ischaemic stroke can be treated by thrombolysis (an anti-coagulant delivered via a drip). Giving an anticoagulant to someone who has had a haemorrhagic stroke is inappropriate so it is important that patients are scanned soon after arrival to the emergency department to see which type of stroke they have had. Thrombolysis must be given within three hours of the onset of symptoms.

- 3-4.5 hour to thrombolysis has improved in 2017/18 compared to the previous year, but we're not where we want to be. A review of why there were delays has indicated that a significant number of people arrived at the Emergency Department too late to receive thrombolysis ie. due to delays in requesting an ambulance. The Trust is working on developing a pre-hospital thrombolysis pathway with community partners. In addition the Trust has recently agreed to send relevant patients to Addenbrooke's Hospital for the highly specialised thrombectomy (clot removal) procedure.
- We were not able to transfer all stroke patients to the stroke ward within four hours because of demand for services within the Emergency Department and lack of stroke beds.
- There are two stroke wards – one for acute treatment, the other for rehabilitation. The bed management processes aim to ensure all patients are on the correct ward for their condition. Our patients were able to spend the majority of time in the appropriate location.
- Whilst we have almost achieved the 60 minute to scan aim we have not been able to complete the tests and assessments in time.

In addition stroke HSMR remains very good at 97.3 (as expected) for the 12 month period to December 2017.



The service retained its 'A' rating in the quarterly Sentinel Stroke National Audit Programme report produced by the Royal College of Physicians (April – November 2017).

Stroke standards will not feature as a priority in the 2018/19 quality account but progress will continue to be monitored by the Trust Board on a monthly basis.

Improving patient experiences

Priority 5: Improve communication

		15/16	16/17	17/18	Aim for 17/18	Met
5.1	Involvement in decisions (Meridian)	6.8 [#]	83%	84.19%	>83%	✓
5.2	In-patient survey (given consistent information)	7.8 [#]	7.8 (64%)	65.5%*	>7.8	✓
5.3	Doctors providing understandable answers (Meridian)	8.1 [#]	88%	87.56%	>88%	✗
5.4	Nurses providing understandable answers (Meridian)	8.0 [#]	90%	91.41%	>90%	✓
5.5	In-patient survey (having a point of contact)	7.8 [#]	7.8 (81%)	75%*	>7.8	✗
5.6	Rate of communication related complaints per 100 bed days [~]	0.32%	0.21%	0.11^ψ	<0.21%	N/A
5.7	Rate of communication PALS concerns per 100 bed days	0.57%	0.26%	0.82^ψ	<0.26%	✗

[#]Scores are from the National In-Patient Survey (range 1-10). The methodology is replicated within the Meridian system

*Results from the Picker Survey [shown in brackets for 16/17]

[~]Bed days - number of beds occupied at a particular point in the day.

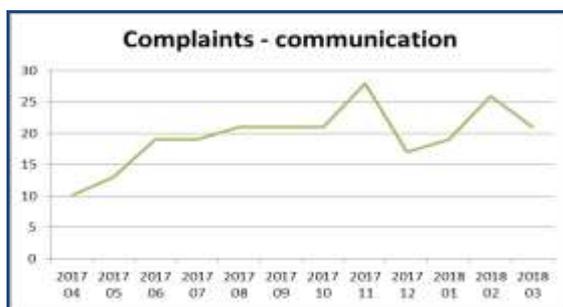
^ψBed day data for quarter 4 not published so quarter 3 bed day data used for quarter 4

- To enable frequent monitoring some of the questions asked as part of the annual inpatient survey are included within our monthly surveys using electronic devices (Meridian). Over 12,000 people gave feedback in the monthly survey during 2017/18. 84.19% reported feeling involved fully in decisions and felt their questions were answered in a way they could understand by doctors (87.56%) and nurses (91.41%). For each question a 'no' response has seen an improvement (reduction) compared with the previous year.

Question	2017/18 % of 'no' answers	2016/17 % of 'no' answers
Were you involved as much as you wanted to be in decisions made about your care and treatment	2.83%	3.36%
When you had an important question to ask a doctor, did you get answers that you could understand	1.57%	1.87%
When you had an important question to ask a nurse, did you get answers that you could understand	0.66%	0.76%

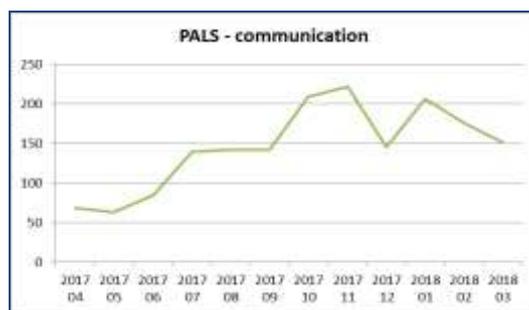
- The provision of consistent information is assessed within the national inpatient survey (not yet published). However the results from the Picker survey show that 65.5% of patients said information was consistent compared with 64% in the previous year and against a Picker average of 69.6%.
- Results from the Picker survey show that 75% of patients said they had a point of contact compared with 81% in the previous year and the Picker average of 80%.

- The number of complaints, per month, for 2017/18 where communication is the primary subject is shown in the graph below.



Over the year 0.11 complaints per 100 bed days about communication were reported. Whilst this is lower than in the previous year direct comparisons cannot be made because of changes in the way that complaints have been recorded since April 2017.

- The number of Patient Advice and Liaison Service (PALS) concerns where communication is the primary subject is shown in the graph below. 0.82 concerns per 100 bed days were reported in 2017/18.



We have seen an increase in concerns about communication and delays following the introduction of the Lorenzo system. The main concerns about communication relate to the difficulty in phoning the ophthalmology services at the Treatment Centre. Patients have found it difficult to cancel, rearrange or gather information about their appointments. The PALS team provide daily details of people who have raised concerns so the ophthalmology team can contact them.

Communication will not feature as a priority in the 2018/19 quality account but progress will continue to be monitored by the Patient & Carer Experience Committee and the Risk and Quality Committee on a scheduled basis.

Priority 6: Improve nutrition and hydration

		15/16	16/17	17/18 YTD	Aim for 17/18	Met
6.1	In-patient survey - quality of food	5.2	5.2 (54%)	56%*	>5.2	✓
6.2	In-patient survey - choice of food	8	8.4 (75%)	78%*	>8.4	✓
6.3	In-patient survey - help with eating	7.5	6.3 (57%)	54%*	>7.5	✗
6.4	Delivery of nutrition and hydration strategy milestones		Delivered	Delivered	Deliver	✓

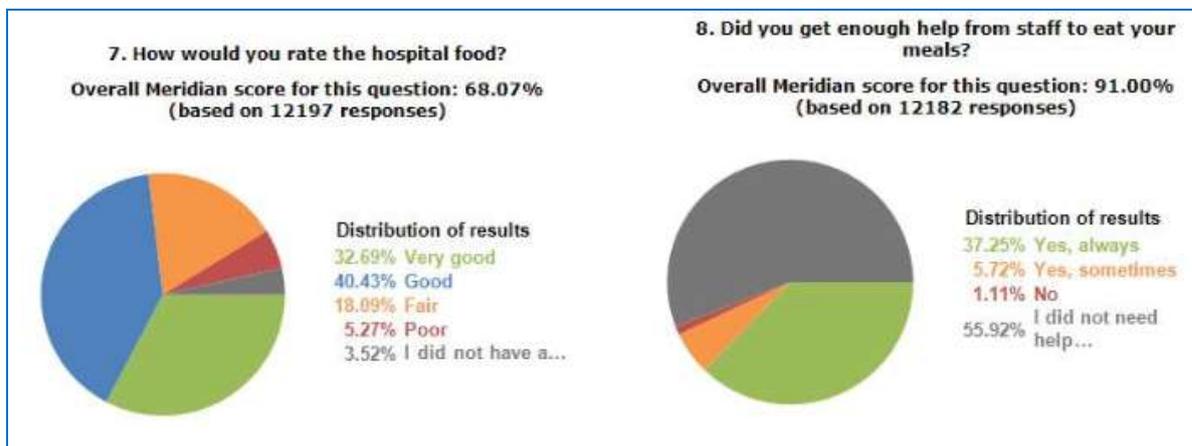
6.5	Compliance with nutritional aspect of ward observational tool	95.25%	96.52%	97.69	≥95%	✓
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* Results from the Picker Survey [shown in brackets for 16/17]

- The Picker survey shows that:
 - 56% of patients reported the food as good, an improvement from 54% in 2016/17
 - 78% of patients were offered a choice of food, an improvement from 75% in 2016/17
 - 54% of relevant patients received assistance to eat, a reduction compared to 57% in the previous year

Two of these questions are replicated in the monthly electronic surveys, the results of both being higher than the Picker survey. Over 12,000 people undertook the survey during the year resulting in:

- An overall score of 68% for the quality of food which is a slight improvement on last year (65.7%).
- An overall score of 91% for patients reporting they were helped to eat their meals. This is the same as the previous year.



- The Food and Drink Strategy promotes good nutritional care for our patients. Recent audits show that mealtimes are not always 'protected' ie. patients being allowed time to eat their meals without being interrupted eg for tests.

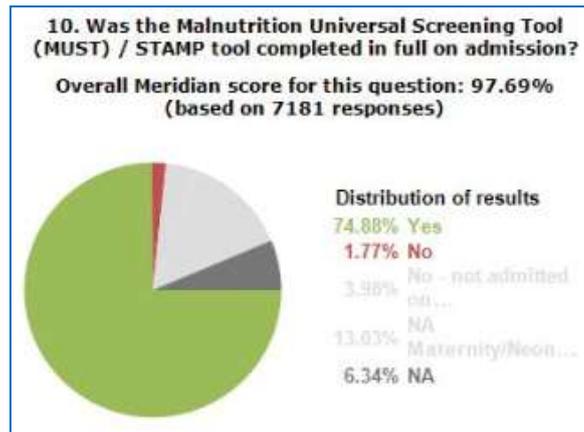
The catering team have trialled a 'real time' audit by attending wards to gather immediate feedback about meals, the results of which can be acted upon swiftly.

A children's and young people's menu has been launched allowing children to mix and match menus to appeal to their preferences.

A 'family service' is planned for the future which allows food to be served 'buffet style' so there is no requirement to pre-order and patients can choose their meal just prior to eating; and have a portion size to suit their needs.

The Trust's Patient Led Assessments of the Care Environment (2017) scored above average for food (Trust 93%, Average 90%) and catering (Trust 92%, Average 88%).

- 97.69% of relevant patients were assessed using the Malnutrition Universal Screening Tool. This allows patients with particular dietary requirements to be identified and the necessary help requested.



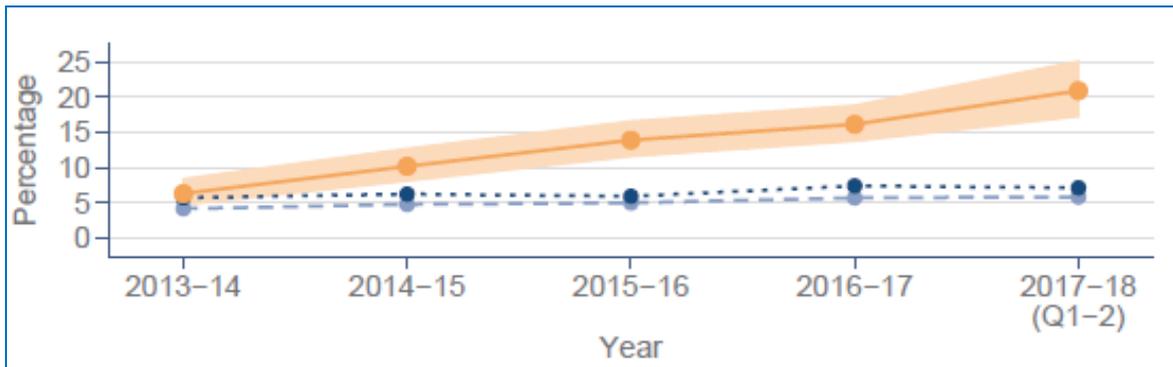
Nutrition and hydration will not feature as a priority in the 2018/19 quality account but progress will continue to be monitored by the Patient & Carer Experience Committee and the Nutrition Group on a scheduled basis.

Priority 7: Improve patient flow

		16/17	17/18	Aim for 17/18	Met
7.1	Reduce on the day cancellation of operations (one month arrears)	467	759 (To Feb)	<504*	✘
7.2	Reduce readmissions (within 30 days)	8.3%	7.01%	<7.75%	✔
7.3	Reduce delayed discharges from critical care	603	636	<603	✘
7.4	Discharge summaries to GP within 24 hours		Not available		
7.5	Reduce complaints relating to delays per 100 bed days	0.08	0.13	<0.08%	N/A

*This number was increased from 467 on the Board report

- We have not been able to reduce the number of 'on the day' cancellations for surgery. This was particularly noticeable in the winter months when demand was much greater than capacity and the Trust was on high alert status. During 2017/18 759 operations were cancelled. In addition the national mandate to cancel elective surgery in response to meeting high demand for services has added to the cancellation numbers.
- Readmission rate has reduced to 7.01% compared with 8.3% in 2016/17. This is an improving position compared with the previous year. The Trust is working with community partners to enhance care within the community settings and ensure information provided at the point of discharge supports ongoing care, therefore helping to prevent readmission. The Trust continues with admission avoidance initiatives.
- We have struggled to transfer people quickly from critical care back to their wards when they are well enough to go. This is because of competing high demand for ward beds from people arriving at the Emergency Department. There were 636 delays from critical care this year compared with 603 in 2016/17.
 - We know that our patients are almost three times more likely to go straight home from our critical care unit (orange line in the graph below) than other similar or all units (blue lines). This is not what we want for our patients who may miss out on rehabilitation offered on the wards.



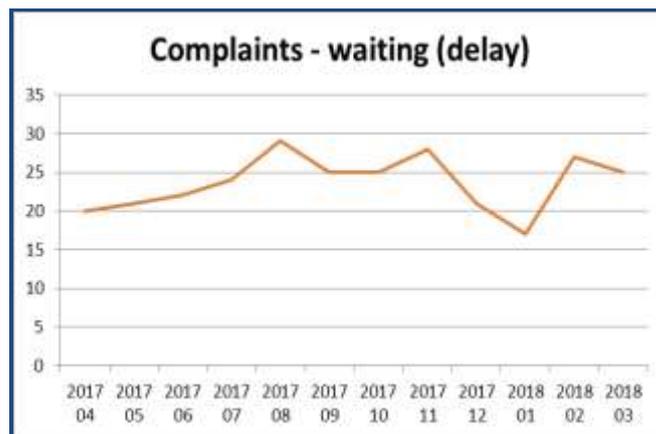
Source: Intensive Care National Audit & Research Centre Report (Apr-Sept 2017)

- Discharge summaries should be completed within 24 hours of discharge. This allows GPs to manage care effectively following a stay in hospital. Due to problems in producing some status reports from Lorenzo since September 2017 it has not been possible to confirm with certainty the number of discharge letters sent to GPs within 24 hours of discharge. A project is underway to oversee system improvements and full reporting capacity is expected in the autumn 2018. GP Liaison is receiving approximately 150 queries per month regarding discharge summary issues, for example summaries not being sent or insufficient information recorded, and follow up appointments.

This is being addressed but remains as a concern and therefore will be monitored in the quality account next year.

The quality of discharge summaries is included as a Trust mandatory audit in the 2018/19 clinical audit plan.

- The rate of complaints per 100 bed days due to delays is 0.13 per 100 bed days. It is not possible to compare with the previous year because of changes in the way complaints have been recorded. Most of the delays relate to ophthalmology, orthopaedics and general surgery due to delays for treatment or review.



Discharge summaries will feature as a priority in the 2018/19 quality account. However, the other indicators will not feature in the 2018/19 priorities but will continue to be monitored routinely by the Trust Board.

2b Priorities for improvement for 2018/19

In order to identify priorities for 2018/19 the following actions were undertaken:

- Existing priorities and indicators from 2017/18 were reviewed to consider their ongoing relevance and progress made
- Current performance was considered to identify emerging concerns eg. complaints and survey results
- Cross-referencing with the Trusts operating plan
- Consideration of the Trusts highest risks

The latter point is most significant. Current information, from evaluation or incidents, has identified areas where we are not meeting required standards. The chosen priorities focus on what is important to patients.

In addition the opinions of staff and service users were sought from the following committees:

- Patient & Carer Experience Committee
- Patient Safety Committee
- Clinical Governance Strategy Committee

The final decision on priorities was determined by the Executive Committee.

Priority One: Reduction in avoidable harm to our patients:

- Focus on reducing medication errors, timely delivery of critical medications and management of antibiotics
 - Omissions of critical medications <5% (currently <6.15%)
- Increase compliance with sepsis pathway – particular focus on Mount Vernon Cancer Centre
 - Screening for sepsis in ED > 97% (currently 92.75%, national target 90%)
 - Neutropenic sepsis door to needle time >80%
 - Antibiotics in ED within an hour >90% (currently 61.5%)
 - Antibiotics on the ward within an hour >90%
 - Introduce sepsis module on Nerve Centre
- WHO safety checklist across all our services
 - Redesign WHO checklist compliance audit
 - Compliance >99% (phased approach)
- Reduce the number of avoidable cardiac arrests through improving the way we manage the deteriorating patient
 - Rate of cardiac arrests <2/1000 patients (2.25 for 2016/17 full year)
 - Introduce revised DNACPR form with launch
 - Root cause analysis completed for all cardiac arrests with learning captured and shared

Progress to achieve this priority will be monitored by the Patient Safety Committee. It will be provided with outcome data by its sub-committees tasked with co-ordinating and overseeing day to day improvements. The sub-committees are the Medication Forum, Sepsis Group, Antimicrobial Forum, Resuscitation Committee; and the Clinical Audit team.

Responsible Directors

Director of Nursing & Medical Director

Priority Two: Use of digital technology

- Further embed the way we use technology to improve the care we provide to our patients through e-observations and live bed state
 - Complete roll-out of Nerve Centre across all areas
 - Launch escalation module
 - Audit of compliance with timely observations
 - Audit of compliance of response to escalations
- E-prescribing
 - Progress with plan towards implementation of electronic system
- Electronic discharge summaries
 - Reduce number of discharge summaries not sent to GP within 24 hours of discharge

Progress to achieve this priority will be monitored by the Patient Safety Committee and the Information Management and Technology Board.

Responsible Directors

Director of Finance & Director of Nursing

Priority Three: Respect our patient's time through improving the flow through inpatient and outpatient services by:

- Reducing delays in the discharge process
 - Delayed transfers of care <96
 - Patients discharged by midday >156
- Improving experience and access to our outpatients department
 - Friends & Family Test improved scores >95% across all sites
 - Access targets (improve cancer waits from 2017/18 position; report referral to treatment data by November 2018)
- Reduce the number of patients who are delayed in the care they receive through the Emergency Department
 - 4 hour waiting time >=95%
 - Reduce average waiting time (from confirmed 2017/18 position)

Progress to achieve this priority will be monitored by the Patient & Carer Experience Committee and Finance and Performance Committee.

Responsible Directors

Director of Operations

Priority Four: To be amongst the best in the experience our patients have through:

- Implementing 'Always Events[®]'. These are events in a patient's care that should consistently be delivered to an optimal standard. These events are chosen and developed in conjunction with service users so they have an important patient experience aspect to them. The Trust is starting this work on ensuring that discharge after having a stroke is always delivered correctly
- Improving the friends and family response rate in our services:
 - Maternity >30% (currently 24%)
 - Emergency Department >10% (currently 4.7%)

Progress to achieve this priority will be monitored by the Patient & Carer Experience Committee.

Responsible Director

Director of Nursing

2c Statements of assurance from the Board

This section contains the statutory statements concerning the quality of services provided by the Trust.

Review of services

During 2017/18, the East and North Hertfordshire NHS Trust (ENHT) provided and/or sub-contracted 32 relevant health services. The ENHT has reviewed all the data available to them on the quality of care in 100% of these relevant health services. The income generated by the relevant health services reviewed in 2017/18 represents 100% of the total income generated from the provision of relevant services by the ENHT for 2017/18.

Participation in clinical audits

During 2017/18 55 national clinical audits and 6 national confidential enquiries covered relevant health services that ENHT provides.

During that period ENHT participated in 54 (98%) national clinical audits and 6 (100%) national confidential enquiries of the clinical audits and national confidential enquiries which it was eligible to participate in.

The two tables below show:

- The National Clinical Audits and National Confidential Enquiries that ENHT was eligible to participate in during 2017/18
- The National Clinical Audits and National Confidential Enquiries that ENHT participated in during 2017/18, and for which data collection was completed during 2017/18, alongside the number of cases submitted to each audit or enquiry as a percentage of the number of registered cases required by the terms of that audit or enquiry

National Clinical Audits	Eligible	Participated	Numbers submitted (by % or total number)
Myocardial Ischaemia National Audit Project (previously called Acute Coronary Syndrome or Acute Myocardial Infarction)	Yes	Yes	100%

National Clinical Audits	Eligible	Participated	Numbers submitted (by % or total number)
Adult Cardiac Surgery	No	This surgery is not undertaken within the Trust	
BAUS Urology Audits: - Cystectomy - Nephrectomy - Percutaneous nephrolithotomy - Radical prostatectomy - Urethroplasty - Female stress urinary incontinence	Yes	Yes	Ongoing - BAUS continuous data collection
National Bowel Cancer (NBOCA)	Yes	Yes	Ongoing - NBOCA operate continuous data collection
Cardiac Rhythm Management	Yes	Yes	75%
Case Mix Programme Intensive Care National Audit & Research Centre	Yes	Yes	100%
Congenital Heart Disease	No	These procedures are not undertaken within the Trust	
Coronary Angioplasty/National Audit of Percutaneous Coronary Interventions	Yes	Yes	100%
Diabetes (Paediatric)	Yes	Yes	100%
Elective Surgery (National PROMs Programme)	Yes	Yes	Ongoing - PROMs continuous collection
Endocrine and Thyroid National Audit	Yes	Yes	Ongoing - BAETS continuous collection
Falls and Fragility Fractures Audit programme – Fracture Liaison Database	No	No Fracture Liaison Service within the Trust	
Falls and Fragility Fractures Audit programme – Inpatient Falls	Yes	Yes	100%
Falls and Fragility Fractures Audit programme – Hip Fracture Database	Yes	Yes	Ongoing - FFFAP continuous data collection
Fractured Neck of Femur	Yes	Yes	54%
Inflammatory Bowel Disease programme	Yes	Yes	40%
Learning Disability Mortality Review Programme	Yes	Yes	100%
Major Trauma Audit	Yes	Yes	62.4%
Maternal, Newborn and Infant Clinical Outcome Review Programme: - Confidential enquiry into stillbirths, neonatal deaths and serious neonatal morbidity - National surveillance of perinatal deaths - Confidential enquiry into serious maternal morbidity - National surveillance and confidential enquiries into maternal deaths	Yes	Yes	100%
National Audit of Breast Cancer in Older Patients	Yes	Yes	100%
National Audit of Pulmonary Hypertension	No	Not one of the 8 specialist pulmonary hypertension centres	
National Bariatric Surgery Registry	No	Surgery not undertaken within the Trust	

National Clinical Audits	Eligible	Participated	Numbers submitted (by % or total number)
National Cardiac Arrest Audit	Yes	Yes	100%
National Chronic Obstructive Pulmonary Disease Audit programme – Pulmonary Rehabilitation	Yes	Yes	100%
National Chronic Obstructive Pulmonary Disease Audit programme - Secondary Care	Yes	Yes	Continuous data collection from Feb 2017
National Clinical Audit of Specialist Rehabilitation for Patients with Complex Needs following Major Injury	No	Not one of the Major Trauma Centres	
National Comparative Audit of Blood Transfusion programme - red cell and platelet transfusion re-audit	Yes	Yes	100%
National Comparative Audit of Blood Transfusion programme - of Transfusion Associated Circulatory Overload	Yes	Yes	11
National Diabetes Audit - Adults - Foot Care	Yes	Yes	8 cases
National Diabetes Audit – Adults – Inpatients	Yes	Yes	100%
National Diabetes Audit - Adults - Core	Yes	Yes	100%
National Diabetes Audit – Adults – Pregnancy in Diabetes	Yes	Yes	Continuous data collection
National Emergency Laparotomy Audit	Yes	Yes	Continuous data collection
National Heart Failure Audit	Yes	Yes	88%
National Joint Registry	Yes	Yes	727 cases
National Lung Cancer Audit	Yes	Yes	100%
National Maternity and Perinatal Audit (NMPA)	Yes	Yes	100%
National Neonatal Audit Programme - Neonatal Intensive and Special Care	Yes	Yes	NNAP operates continuous data collection
National Ophthalmology Audit	Yes	No	Unable to participate due to lack of funds to purchase & install the audit software
National Prostate Cancer	Yes	Yes	100%
National Vascular Registry - AAA Repair	Yes	Yes	46 cases
National Vascular Registry - Carotid Interventions	Yes	Yes	44 cases
National Vascular Registry - Lower Limb Amputation	Yes	Yes	40 cases
National Vascular Registry - Lower Limb Angioplasty	Yes	Yes	In progress
National Vascular Registry - Lower Limb Bypass	Yes	Yes	40 cases
Neurosurgical National Audit Programme	No	This surgery is not undertaken within the Trust	
Non-Invasive Ventilation - Adults	Yes	Yes	100%
Oesophago-gastric Cancer	Yes	Yes	NOGCA operates continuous data

National Clinical Audits	Eligible	Participated	Numbers submitted (by % or total number) collection
Paediatric Asthma	Yes	Yes	100%
Paediatric Intensive Care Audit Network	No	The Trust does not have a Paediatric Intensive Care	
Paediatric Pneumonia	Yes	Yes	100%
Pain in Children	Yes	Yes	100%
Procedural Sedation in Adults (care in emergency departments)	Yes	Yes	20
Sentinel Stroke National Audit programme	Yes	Yes	99.6%
Serious Hazards of Transfusion: UK National haemovigilance scheme	Yes	Yes	100%
UK Parkinson's Audit	Yes	Yes	100%

National Confidential Enquiries	Eligible	Participated	% Cases submitted
Chronic Neurodisability	Yes	Yes	100%
Young Peoples Mental Health	Yes	Yes	100%
Acute Heart Failure	Yes	Yes	100%
Cancer in Children, Teens and Young Adults	Yes	Yes	100%
Perioperative Diabetes	Yes	Yes	In progress
Pulmonary Embolism	Yes	Yes	In progress

National Audits

The reports of 32 national clinical audits were reviewed by the provider in 2017/18 and ENHT intends to take the following actions to improve the quality of healthcare provided.

National audit	Action
National Audit of Inpatient Falls Audit Report 2017	<ul style="list-style-type: none"> Information team and digital transformation teams to amend Lorenzo program to provide a function for calculating bed days. Proforma developed and education to be delivered to staff. Royal College of Physicians assessment tool incorporated into a revised Trust policy which was launched February 2018.
National Lung Cancer Audit 2017	<ul style="list-style-type: none"> All Clinical Nurse Specialists should attend Multi-disciplinary team (MDT) meetings. Implement diagnostic MDT and Job planning. All Consultants should record FEV1 at clinic letter. Appoint Clinical Data lead.
Perinatal Mortality Surveillance Deaths for Births June 2017	<ul style="list-style-type: none"> Await guidance from NHS England / MBBRACE. Work in progress through STPs.
National Comparative Audit of Blood Transfusion: 2016 Audit of Red Cell & Platelet Transfusion in Adult Haematology Patient	<ul style="list-style-type: none"> Update guidelines to include section on prevention of Transfusion associated circulatory overload. Bar coded wristbands need to be used and the ward modules activated. However some issues over the age of hardware and support for the ward modules. Ongoing education. Policy updated and included in training.

Local audits

The reports of 87 local clinical audits were reviewed by the provider in 2017/18 and ENHT intends to take the following actions to improve the quality of healthcare provided.

Local clinical audit	Actions to be taken
Child Protection (Laming audit)	<ul style="list-style-type: none">• Discharge summaries will improve when Lorenzo goes live, given a patient cannot be discharged without a letter.• Nurses to complete a nurse proforma which identifies Ethnicity & Schools. This will be disseminated through education.• New procedure - bring all records to Bramble. Return to health records department for amalgamation.
Adverse Drug Reactions	<ul style="list-style-type: none">• Every member of staff prescribing, administering or dispensing medication should check a patient's drug allergy status on their records and with the patient.
Nasogastric Tube Documentation on Stroke Wards	<ul style="list-style-type: none">• Ongoing education of staff.• Re-audit every year if possible
Comparing the Management of Ankle Fractures to BOAST Guidelines	<ul style="list-style-type: none">• Ensure ED and orthopaedics document mechanism of injury specifically in discharge letters.• Ensure Foundation Year and junior doctors use VTE Prophylaxis flowchart on knowledge centre.• For consultants to discuss and come up with consensus re weight bearing status as tolerated.• Educate ED before being referred to orthopaedics.

Research and development

The number of patients receiving relevant health services, provided or sub-contracted by the ENHT in 2017/18 that were recruited during that period to participate in research approved by a research ethics committee was 3,008.

Further information relating to research activity can be found in Annex 1.

Goals agreed with commissioners

A proportion of the ENHT's income in 2017/18 was conditional on achieving quality improvement and innovation goals agreed between the ENHT and any person or body they entered into a contract, agreement or arrangement with for the provision of relevant health services, through the Commissioning for Quality and Innovation (CQUIN) payment framework.

Further details of the agreed goals for 2017/18 and for the following 12 month period are available electronically at www.enht-tr.nhs.uk

In 2017/18 £8.2 million of income was dependent upon achieving CQUIN targets set out by NHS England and the Clinical Commissioning Group. The final data is yet to be confirmed but indications suggest that during the year we secured a part payment of the CQUIN target generating £7.5 million of income.

The CQUINs for 2017/18 agreed with the Clinical Commissioning Group are set out in the table below, together with their full value and achievement status.

	CQUIN Indicator	Target value (£m)	Achieved*
CCG CQUIN Indicator			
1	Staff health & wellbeing	0.7	=
2	Reducing the impact of serious infections	0.7	=
3	Improving services for people with mental health needs in the ED	0.7	=
4	Offering advice and guidance	0.7	x
5	NHS e-Referrals (2017-18 only)	0.7	=
6	Supporting proactive and safe discharge	0.7	=
7	Preventing ill health by risky behaviours - alcohol and tobacco (2018-19 only)	N/A	N/A
8	Engagement with STPs	1.4	✓
9	CQUIN risk reserve	1.4	✓
	CCG Total	7.0	
NHS England CQUIN Indicators			
10	SACT dose banding	0.3	✓
11	Hospital medicines optimisation	0.1	✓
12	Enhanced supportive care	0.3	=
13	Optimising palliative chemotherapy decision making	0.2	✓
14	Shared decision making	0.2	✓
	NHS England TOTAL	1.1	
NHS England Dental CQUIN Indicators			
15	Dental	0.1	✓
	NHS England Dental Total	0.1	
	TOTAL	£8.2m	£7.5m

*Quarters 3 & 4 subject to validation

Statements from the Care Quality Commission

The ENHT is required to register with the Care Quality Commission (CQC) and its current registration status is 'requires improvement'.

The Commission rated the Trust as 'requires improvement' overall but judged Hertford County Hospital and Children's Community Services to be 'good'. The Trust was rated 'good' for caring.



Our ratings for Lister Hospital

	Safe	Effective	Caring	Responsive	Well-led	Overall
Urgent and emergency services	Inadequate	Requires improvement	Requires improvement	Requires improvement	Inadequate	Inadequate
Medical care	Requires improvement	Requires improvement	Good	Good	Requires improvement	Requires improvement
Surgery	Good	Good	Good	Good	Good	Good
Critical care	Good	Good	Good	Good	Requires improvement	Good
Maternity and gynaecology	Requires improvement	Good	Good	Requires improvement	Good	Requires improvement
Services for children and young people	Requires improvement	Requires improvement	Good	Requires improvement	Requires improvement	Requires improvement
End of life care	Good	Requires improvement	Good	Good	Requires improvement	Requires improvement
Outpatients and diagnostic imaging	Good	Not rated	Good	Good	Good	Good
Overall	Requires improvement	Requires improvement	Good	Requires improvement	Requires improvement	Requires improvement

Our ratings for QEII

	Safe	Effective	Caring	Responsive	Well-led	Overall
Urgent and emergency services	Requires improvement	Requires improvement	Good	Good	Requires improvement	Requires improvement
Outpatients and diagnostic imaging	Good	Not rated	Good	Good	Good	Good
Overall	Requires improvement	Requires improvement	Good	Good	Requires improvement	Requires improvement

Our ratings for Hertford County Hospital

	Safe	Effective	Caring	Responsive	Well-led	Overall
Outpatients and diagnostic imaging	Good	Not rated	Good	Good	Good	Good
Overall	Good	Not rated	Good	Good	Good	Good

Our ratings for Mount Vernon Cancer Centre

	Safe	Effective	Caring	Responsive	Well-led	Overall
Medical care	Inadequate	Requires improvement	Good	Inadequate	Requires improvement	Inadequate
End of life care	Inadequate	Good	Good	Requires improvement	Requires improvement	Requires improvement
Outpatients and diagnostic imaging	Good	Not rated	Good	Requires improvement	Good	Good
Chemotherapy	Good	Good	Outstanding	Requires improvement	Requires improvement	Requires improvement
Radiotherapy	Good	Good	Good	Good	Good	Good
Overall	Inadequate	Good	Good	Requires improvement	Requires improvement	Requires improvement

Our ratings for Community health services for children, young people and families

	Safe	Effective	Caring	Responsive	Well-led	Overall
Services for children and young people	Good	Good	Outstanding	Good	Good	Good
Overall	Good	Good	Outstanding	Good	Good	Good

Lister Hospital's registration includes the registrations for renal satellite units in St Albans Hospital and Luton and Dunstable Hospital. The Renal Satellite Units at Harlow and Bedford were inspected but not rated in 2015.

The Care Quality Commission has not taken enforcement action against ENHT during 2017/18.

The ENHT has not participated in any special reviews or investigations by the CQC during 2017/18.

As part of CQC's ongoing monitoring and inspection programme, the CQC confirmed a number of the Trust's core services would be re inspected – this was unannounced and commenced in March 2018. The inspection is to check whether the services that we are

providing are safe, caring, effective, responsive to people's needs and well-led. The Trust also received a well led review in April 2018. The outcome of the inspection will be published in the summer 2018.

Data quality

The ENHT submitted records during 2017/18 to the Secondary Uses Service for inclusion in the Hospital Episode Statistics which are included in the latest published data. The percentage of records in the published data which included the patient's valid NHS number and the patient's valid General Medical Practice Code is given in the table below.

	Included valid NHS Number	Included valid General Medical Practice Code
Admitted patient care	99.7%	99.6%
Out-patient care	99.9%	99.7%
Accident & Emergency care	98.5%	100%

Information Governance

The ENHT's Information Governance Assessment Report overall score for 2017/18 was 76% and was graded 'satisfactory' (green).

Clinical coding error rate

The ENHT was not subject to the Payment by Results clinical coding audit during 2017/18 by the Audit Commission. However the Trust undertook an information governance audit with results at Level 3 (highest level) as follows:

Primary diagnoses incorrect	4.5%
Secondary diagnoses incorrect	1.9%
Primary procedures incorrect	0.02%
Secondary procedures incorrect	0.42%

Over the last 12 months the Director of Finance and Chief Information Officer instigated a data quality improvement initiative to improve activity recording in preparation for the implementation of Lorenzo. This has now been embedded in the organisation and extensive validation continues to address the legacy data quality issues that were migrated from the old system. However, the quality of the activity data being recorded since 'go live' in September 2017 shows a great improvement, particularly recording within Out-patient and Emergency departments.

There are a number of on-going data quality improvement related programmes underway across ENHT to progress and improve patient experience, service delivery and patient flow which include accuracy of data recording. ENHT will be taking the following actions to improve data quality:

- Ongoing training and recruitment of specialist data quality team members with a strong understanding of the links between clinical coding, finance, information and operations
- Reviewing the data quality across all services and working with identified stakeholders to agree improvement plans
- Developing the training programme
- Establishing management meetings and further developing monitoring tools

Learning from deaths

[Item 27.1] During 2017/18 1748 of ENHT patients died. This comprised the following number of deaths which occurred in each quarter of that reporting period:

- 392 in the first quarter
- 386 in the second quarter
- 488 in the third quarter
- 482 in the fourth quarter

By 31 March 2018, 1166 case record reviews and 93 investigations have been carried out in relation to 1748 of the deaths included in item 27.1. In 93 cases a death was subjected to both a case record review and an investigation. The number of deaths in each quarter for which a case record review or an investigation was carried out was:

- 198 in the first quarter
- 304 in the second quarter
- 341 in the third quarter
- 323 in the fourth quarter

[Item 27.3] 0 representing 0% of the patient deaths during the reporting period are judged to be more likely than not to have been due to problems in the care provided to the patient. In relation to each quarter, this consisted of:

- 0 representing 0% for the first quarter
- 0 representing 0% for the second quarter
- 0 representing 0% for the third quarter
- 0 representing 0% for the fourth quarter

These numbers have been estimated using the Trust's Mortality Review process. Stage 1 is undertaken by designated, trained mortality reviewers using the Trust's bespoke case record review methodology which was developed by a multi-professional team. It is a structured, evidence based review format comprised of a core section of questions relating to care that is relevant to all specialties, with additional Medicine/Surgery specific sections.

Potential areas of concern found by reviewers trigger a Stage 2 review by the relevant Specialty with discussion and identification of learning/actions points at their Clinical Governance Forum.

Outputs feed into Stage 3 where the case is considered by the Mortality Surveillance Group, a subset of the Trust's Clinical Governance Strategy Committee. Here the adequacy /appropriateness of actions/learning points suggested by specialties is considered and an avoidability of death score is agreed (using the scoring criteria adopted from the Royal College of Physician's methodology). No 2016-17 deaths were identified within the item 27.3 definition.

89 case record reviews and 53 investigations completed after 1 April 2017 which related to deaths which took place before the start of the reporting period.

7 representing 0.41% of the patient deaths before the reporting period are judged to be more likely than not to have been due to problems in the care provided to the patient. This number has been estimated using the mortality review process methods detailed above in 27.3.

10 representing 0.59% of the patient deaths during 2016-17 are judged to be more likely than not to have been due to problems in the care provided to the patient.

Whilst the 93 investigations of 2017/18 deaths did not reveal any cases where death was judged to be more likely than not due to problems in care there has been significant learning. This is shared via the rolling half day or through changes in practice and policy. Some examples of lessons learned include:

- The depth of discussion around DNACPR decisions should be documented. “Discussed with daughter” for example is not enough to describe what has been agreed
- Checks should be undertaken at ward rounds and handover to ensure that required investigations have been requested / actioned
- Seeking the advice of a neurologist would have supported the management of steroids in a patient with a neurological condition undergoing surgery
- If ACE inhibitors are started in patients with Acute Kidney Injury regular monitoring is essential

A number of the deaths identifying a concern are also investigated as serious incidents thus go through a more stringent review, action planning and learning.

2d Performance against national core indicators

In this section the outcomes of nine mandatory indicators are shown. This benchmarked data is the latest published on the NHS Digital website.

For each indicator the Trusts performance is reported together with the national average and the performance of the best and worst performing Trusts, where applicable.

Indicator	Measure	Trust result	Time period	Trust previous result	Best performing trust	Worst performing trust	National average
SHMI	Value	1.029	Oct 16 – Sept 17	1.056	0.72	1.24	1
	Banding	As expected		As expected	-	-	N/A
% deaths with palliative care code	N/A	42.55%		44.19%	11.52%	59.77%	31.46%
Groin hernia	EQ-5D	0.09	2016/17	0.09	0.14	0.06	0.08
	EQ-VAS	0.94		-0.56	3.27	-6.5	-0.24
Varicose vein surgery	EQ-5D	0.12		0.06	0.15	0.01	0.09
	EQ-VAS	3.05		0.63	6.27	-4.9	0.08
Aberdeen	-11.11	-9.66		2.11	-18.07	-8.24	
Hip replacement surgery	EQ-5D	0.41		0.44	0.53	0.33	0.44
	EQ-VAS	12.27		8.33	20.18	7.89	13.1
	Oxford	20.75		21.69	25.04	15.96	21.4
Knee replacement surgery	EQ-5D	0.35		0.32	0.39	0.24	0.32
	EQ-VAS	5.75		4.17	14.44	0.46	6.9
	Oxford	17.29	Insufficient	19.69	12.23	16.4	
28 day emergency readmission rate	Age 0-15	13.65%	2011/12	13.52%	6.4%*	14.94%*	Not given
	Age 16 and over	11.11%		10.56%	9.34%*	13.8%*	11.45%
Responsiveness to personal needs	N/A	64.5	2016/17	66.1	85.2	60	68.1
Recommending the Trust	Staff	62%	2017	69%	87	60	76*
	Patients	IP 97% A/E 92% Mat 93% OP 96%	Jan 2018	IP 97% A/E 94% Mat 94% OP 95%	-	-	IP 95% A/E 86% Mat 97% OP 94%

Indicator	Measure	Trust result	Time period	Trust previous result	Best performing trust	Worst performing trust	National average
VTE assessments		No data ¹	2017/18 Q2 & Q3	97.34% Q1	100%	76%	95.36%
Clostridium Difficile infection rates	Trust apportioned cases	10.1	2016/17	7	0	82.7	13.2
Patient safety incidents	Number of incidents	3582	Apr 17 – Sept 17	3500	-	-	-
	Rate	35.3		32.6	111.69	23.47	-
	Number of severe harm / death	20		23	0	121	-
	% of severe harm / death	0.5		0.6	0	1.91	0.4

*Large acute trusts

¹ – see explanation below

The information provided in the table above is sourced from NHS Digital and is not necessarily the most recent data available. More up to date information, where relevant, is given below.

Readmissions – please see Part 2a, priority 7.

Recommending the Trust (Patients)

March 2018 results show that patients would recommend the Trust:

- Inpatients / day case: 96.6% (1919 responses, 41.51% response rate)
- Accident & emergency: 88.7% (640 responses, 4.73% response rate)
- Maternity: 95.9% (466 responses, 24% response rate)
- Outpatients: 95.1% (1532 responses)

Venous Thromboembolism

A blood clot in the leg (deep vein thrombosis) or lung (pulmonary embolism) may develop for a number of reasons eg. reduced mobility. Patients in hospital tend to be less mobile than at home and should therefore receive an assessment as to their likely risk of having a blood clot and be prescribed anti-coagulant (blood thinning) medication if required. As part of the admission process patients are assessed and this information is recorded on the paper medication charts. Teams of staff undertake daily audits by reviewing the medication charts and validate this information against our electronic systems before uploading the data to the national system. Since the introduction of Lorenzo this validation process has not been possible. Therefore while risk assessments have been undertaken, and medication prescribed, it has not been possible to supply data to the national system after quarter 1 (April-June 2017). This is one of the Lorenzo functions that will be corrected during 2018/19.

The Trust has an established process for monitoring hospital acquired thromboses (blood clots directly linked with a stay in hospital). Records from the radiology department, anticoagulant team and mortuary are reviewed to identify potential hospital acquired thromboses. Where there is a suspicion the health records are reviewed by the clinical team and the Trust thrombosis lead to identify if there were any lapses in care. The half yearly report to November 2017 identified 374 potential cases for screening. After further analysis of 33 cases two (6%) were identified as being potentially preventable due to a risk re-assessment not being completed appropriately and medication not prescribed. The information is shared with Trust staff through ongoing education.

We know from the national safety thermometer audits and other local audits that assessments and reassessments are not completed 100% of the time. Simple tasks such as white board compliance status and VTE clips on the patient records are helping to improve the position until the point where the assessments and prescribing can be done electronically.

Clostridium Difficile

During 2017/18 the Trust reported 28 cases of clostridium difficile against a planned maximum of 11. Each of the cases is subject to an investigation to identify causes and apply future preventative measures. In thirteen of the cases all appropriate care was given and these were deemed as unavoidable. To reduce the incidence of infection further actions are required relating to handwashing, optimum antibiotic usage and timely diagnosis. In addition there are some wards where the space between beds is small but can only be addressed by removing beds (further reducing capacity).

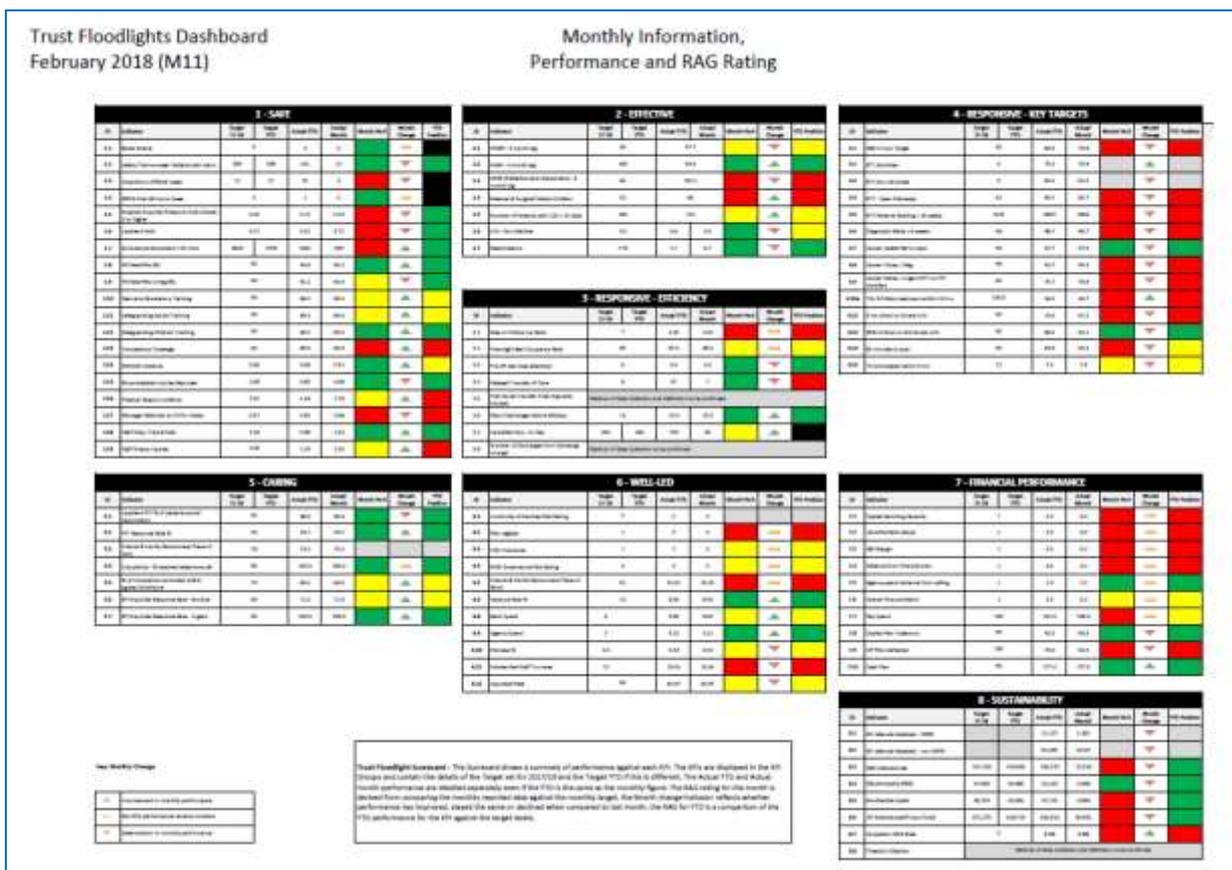
Benchmarking data to February 2018 published by Public Health England indicate the Trust has reported 12.91 cases of c. difficile per 100,000 bed days which is better than the East of England (14.74) and England (13.77) rates.

Part 3

- 3a Review against selected metrics
 - Safety
 - Clinical effectiveness
 - Patient experiences
- 3b Performance against national requirements
- 3c 7 day services
- 3d Staff

3a Review against selected metrics

The Trust Board routinely reviews a selection of metrics at each of its meetings. An overview, known as the Floodlight, is given below for illustrative purposes (This is not presented for data review as the information is too small, but to illustrate an at-a-glance range of indicators and their status against plan).



This shows 'at a glance' performance in relation to eight areas which includes the components of quality – safety, experiences (caring) and effectiveness.

The metrics include national and local indicators and for each of these targets are set outlining the goal (green), an acceptable level (amber) and under-performance (red).

Patient safety

Indicator	14/15	15/16	16/17	17/18	Aim for 17/18	Met
Never events	1	4	2	6	0	✘
MRSA Bacteraemia (post 48 hours)	5	0	2	1	0	✘
Number of inpatient falls	919	861	867	859	<845	=
Number of inpatient falls resulting in serious harm	14	13	15	12	≤15	✓
Number of preventable hospital acquired pressure ulcers	54	26	27	33	≤25	✘
Safeguarding adults training	90.6%	87.6%	90.9%	88.2%	90%	=
Safeguarding children training	89.1%	88.5%	91.2%	89.3%	90%	=

Never events

A never event is an incident that should never happen if the correct procedures are in place and being followed to prevent an occurrence.

In 2017/18 the Trust reported 6 never events:

- A needle was retained after suturing following childbirth. The needle and thread separated during the procedure and whilst it was believed that the needle had been safely disposed of in fact it had been retained
- An operation was undertaken on the wrong finger. The operation site marking was on the back of the hand rather than a circumferential mark (like a ring) around the finger
- A patient was fed fluids via a feeding tube that was placed in the lung rather than in the stomach
- A gallstone retrieval bag was left in place following surgery. The operation had been started laparoscopically (using instruments through three small cuts in the skin) but due to complications the procedure extended to fully opening the abdomen. During this transition the retrieval bag was accidentally left inside the body and was not visible during the open procedure
- A small quantity of the wrong blood was given to a patient
- A guidewire was accidentally left in place after inserting a central line (tube into a large vein to allow fluids and medication to be given). The wire is used to help insert the wire and should be removed after insertion

Each of these incidents is investigated fully to understand how they happened and to apply methods to prevent a re-occurrence. As a result of these incidents the following changes have been made / are underway:

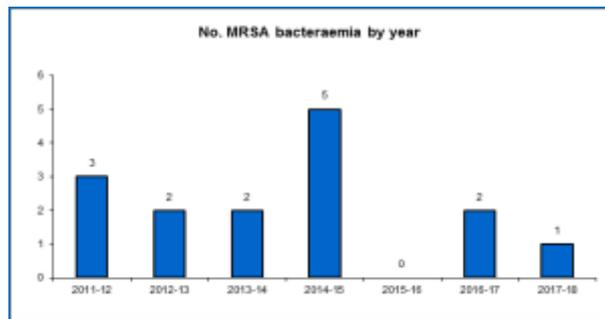
- Amendments to the surgery checklist to include additional products in the count of items used
- Review of training and competency assessments for doctors as they progress from junior to middle grade
- Update to training programmes
- Review of products available for central line insertion to prevent lines being left in place

The Trust aims to significantly reduce the number of never events during 2018/19.

MRSA bacteraemia

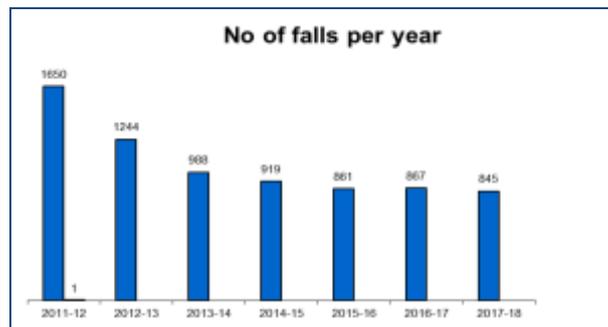
Methicillin Resistant Staphylococcus Aureus (MRSA) is a type of bacteria that is resistant to many widely used antibiotics. This means MRSA infections can be more difficult to treat than other bacterial infections resulting in patients staying in hospital for a long length of time.

In 2017/18 the Trust had a target of achieving zero avoidable MRSA Bacteraemias. These are bloodstream infections from the MRSA bacterium. There has been one hospital associated MRSA bacteraemia in the year. This equates to 0.49 cases per 100,000 bed days against the East of England average of 1 case.



Falls

In 2017/18 a total of 859 inpatient falls were recorded in the Trust which is 14 incidents above the weighted 2.5% reduction trajectory set for 2017/18.



Actions underway to help prevent falls include:

- Application of fallsafe bundles (prescribed range of actions to prevent falls) – compliance of 91% was achieved in the February 2018 audit
- Baywatch system of observing cohorted patients at high risk of falls
- Safety huddles which support staff in identifying and managing key patient risks on a daily basis

12 severe harm falls were recorded by the end of March, compared with 15 in 2016/17.

All severe harm falls are routinely subject to an investigation. Where deficiencies in care are identified as a contributory factor the incident is automatically investigated as a serious incident. The findings from the investigations are routinely shared amongst relevant members of the multi-disciplinary team to ensure that risk mitigation measures are put in place. The incidents are discussed at the Falls, Fragility and Bones Group for consideration to ascertain whether the findings/learning from individual investigations warrant an amendment to the Trusts falls prevention strategy.

Pressure Ulcers

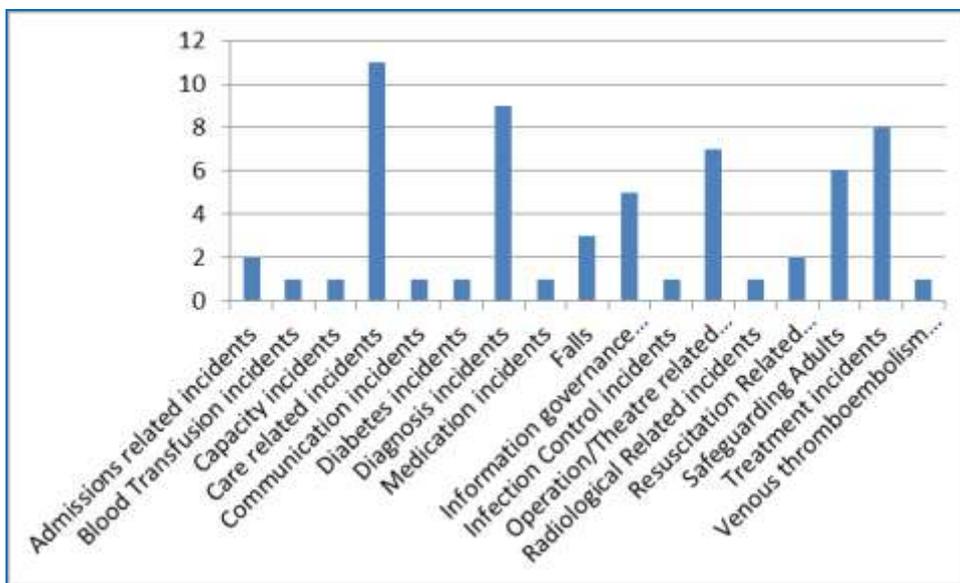
There were 33 grade 2 and 3 unclassified avoidable hospital acquired pressure ulcers reported during 2017/18. This is higher than the aim, although it is to be recognised that the number of inpatients cared for exceeded expectations. Analysis of these incidents identifies shortfalls in relation to documentation, equipment use, skin inspections and repositioning. Actions underway to help prevent pressure ulcer development include:

- Promotion of heel protection
- Amendment of the Intentional Rounding chart to improve documentation.

It is noteworthy that there has not been a grade 4 avoidable hospital acquired pressure ulcer since October 2011, a total of six years.

Serious incidents

In 2017/18 the Trust reported 61 serious incidents. The themes are given below with the majority due to care related incidents, diagnostic incidents and treatment related incidents.



Analysis of the incidents identify a range of contributory factors such as failures in undertaking observations correctly, escalating a deteriorating patient to more senior staff, completing assessments or checks, correctly interpreting x-rays or acting on test results.

As a result of such incidents changes are made including revision to process, training or policy.

Safeguarding Adults

Safeguarding adults training has just fallen short of the planned position. Divisional teams are sent monthly compliance information, and auto-generated email alerts are sent to relevant staff.

The trust also provides PREVENT training as part of a national initiative to identify people vulnerable to radicalisation. We have not managed to achieve the national 85% compliance for Level 3 training but to boost compliance have raised awareness of the Home Office e-learning training as well as continuing to offer face-to-face training. Compliance in April 2018 has started to show signs of improvement. In addition staff required to undertake Level 3 training have had the training requirement added to their staff record to help monitor compliance.

In addition:

- ✓ A learning disability alert is available on Nerve Centre and daily alerts are sent to key staff to notify them of the presence of a patient with a learning disability. This alert is also sent to the sepsis nurses to help improve identification and management of patients with sepsis
- ✓ An Admiral Nurse has been appointed to support patients with dementia and their families. The role offers one to one support, expert guidance and practical solutions to challenges. Working with the community Admiral Nursing team at Carers in Hertfordshire patients are supported throughout admission and discharge
- ✓ An assurance visit by the Clinical Commissioning Group in March identified many good practices and have proposed some areas for further improvement such as developing safeguarding champions roles
- ✓ Ambulatory Care at the New QEII has been awarded the Purple Star - an accreditation to recognise the achievement of a service in improving the health outcomes for people with learning disabilities.

Safeguarding Children

Safeguarding children training has achieved its planned position. The programme is in line with national guidance and recommendations and has been reviewed with excellent staff feedback. Safeguarding champions have been in post since April 2017 with a competency plan and regular teaching regime; and a newsletter has been introduced.

The safeguarding team continue to actively participate with the work of the Hertfordshire Safeguarding Children's Board. Key areas over the past year include a work stream for Female Genital Mutilation leading to the development of a pathway and the ongoing review of the pre-birth protocol.

The safeguarding team participated in a multi-agency audit looking into how agencies work together when concerns are raised regarding Child Sexual Exploitation (CSE). Following this, a work plan is in place for CSE flags on electronic systems for high risk cases of CSE.

A review of 'arrangements to safeguard', as per Section 11 of the Children Act 2004, was undertaken by the Clinical Commissioning Group in April 2018. Initial feedback found the safeguarding team to be very capable. Formal feedback from the visit will be received later this year and an action plan implemented to address any recommendations.

Harm reviews

The organisation has instigated clinical harm reviews on all cancer patients breaching the 52 week wait or as a result of concerns raised. This is in response to patient tracking problems linked with the Lorenzo implementation. Where a patient breaches the 52 week wait their care is reviewed to see if the delay has been detrimental to their health. In the small number of cases identified formal investigations have commenced.

Clinical effectiveness

Indicator	14/15	15/16	16/17	17/18	Aim for 17/18	Met
Length of stay (non-elective)	3.53	3.50	3.9	3.5	≤3.5	=
Number with length of stay > 14 days (PCM)	N/A	N/A	145	88	<100	✓
Cancelled operations (on the day)	1.41%	1.71%	467	759*	≤504	✗
Medical and surgical outliers (PCM)	N/A	N/A	115	85**	<50	✗

Source: Information accessed from local teams

*To Feb 2018

**Information to August 2017

Length of stay

The average length of stay has improved compared to the previous year, although falls slightly short of the plan. The number of patients with a length of stay >14 days has improved compared with the previous year, although again has not reached the desired level.

Cancelled operations

The number of 'on the day' cancellations that have occurred during 2017/18 is 759 (to February 2018) against a plan of below 504.

The increasing demand for NHS services has been well reported in the media. Where there is intensive emergency demand, routine planned activity is typically cancelled i.e. the only inpatient planned surgery to continue are cancer and clinically urgent cases. 2017/18 has seen a large increase in the number of cancellations because of this extra demand and due to the national directive to cancel operations in order to cope with the increasing need for admissions.

Outliers

Patients are admitted ideally to a ward where their care and treatment can be provided by specialists with expert knowledge of their condition. Where a patient is placed on a ward within a different specialism this is known as 'outlying'. Although care and treatment is still provided the specialist teams are not as readily available so patients potentially may not receive the most timely or optimum care.

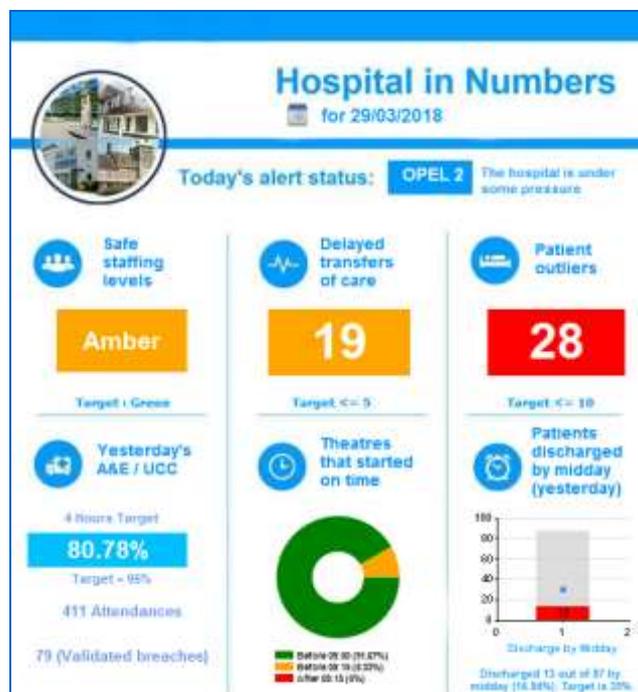
When demand for services is very high and the wards are effectively 'full' it is not always possible to place people in the optimum ward. However, all outlying patients are reviewed by a dedicated medical outlier team.

The indicators described in this section are all inter-related whereby improvements in one area can support improvements in the others. For example a reduced length of stay will increase the bed availability for those requiring surgery, thus reducing on the day cancellations from lack of beds; and reducing the number of outliers. A number of actions are underway to address this whole matter of patient 'flow' as follows:

- 'Red to Green days' where the tests, tasks and reviews are optimised so that plans can be made and decisions or discharges expedited. Reducing delays will therefore improve patient flow and free up beds
- Discharging by mid-day through timely review and writing of prescriptions
- Model Hospital workstreams – a new concept whereby some departments (emergency department, theatres, endoscopy) are redesigning their services to maximise efficiency

- Working with community partners to minimise delays to being discharged whilst awaiting community support
- Reviewing roles of staff to increase competencies eg Advanced Practitioner Nurse roles and nurse prescribers
- Increasing the number of care pathways and care bundles which outline the steps in care required to optimise outcomes whilst minimising length of stay
- Furthering of 7 day services including timely consultant review
- Use of the SAFER care bundle (Senior review by midday, All patients have an expected discharge date, Flow commences at the earliest opportunity, Early discharge and Review for those with an extended length of stay)
- Standards for medical staff agreeing attendance on ward rounds and response times to attending the emergency department
- Extending ambulatory care (preventing the need for admission)
- Optimising start times eg theatre slots

A daily situation report 'Hospital in Numbers' is circulated to operational teams by email to highlight the current position. This helps to raise awareness and trigger local actions.



This exciting work is still evolving and as such has been included as Priority 3 for the 2018/19 quality account.

Patient experiences

Indicator	14/15	15/16	16/17	17/18	Aim for 17/18	Met
Number of complaints	1181	1095	924	1106	<previous year	✘
Number of PALS concerns	2306	3279	3195	4151	N/A	-
Complaints per level of activity - per 100 bed days	1.32	0.5*	0.42	0.52**	<0.5	=
Complaints – response within agreed timeframe	59%	54%	48%	67%	≥75%	✘

Source: Datix internal system & information held by local teams

*Before 2015/16 this was per finished consultant episode

**Bed day data for quarter 4 not published so quarter 3 bed day data used for quarter 4

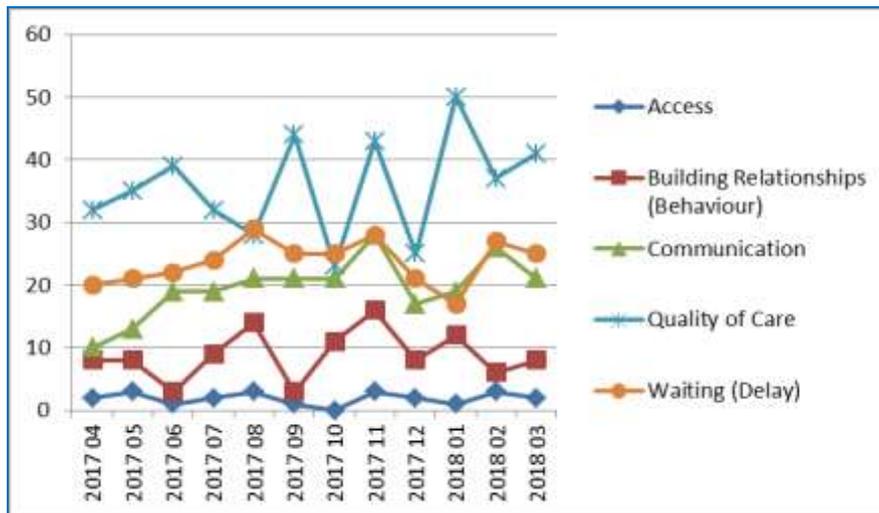
Complaints and PALS concerns

The number of complaints and PALS concerns is showing an increase compared with the previous year.

Complaints by activity

In 2017/18 1006 formal complaints were reported. This equates to 0.52 complaints per 100 bed days, just slightly short of our aim.

A review of complaints during the year, by primary subject, indicates the following themes.



The highest category 'quality of care' includes a vast range of subject matters relating to, for example, lack of continuity of staff, inadequate care packages, delayed or wrong diagnosis, missed medication.

Complaints response times

When a complaint is received a member of the complaints team telephones the complainant and agrees an appropriate timeframe within which to complete a response. This is then measured. The timeframe has been met on 67% of occasions against a plan of ≥75%. This is an improvement compared with the previous year.

Designated staff from within the clinical divisions have been given responsibility for liaising with the complaints team case handlers to try to improve the timeframes to complete the investigations. This has resulted in some improvements but there remain delays due to:

- Incorrect coding resulting in delays in identifying the correct clinical team with whom to liaise to generate a response
- Operational pressures within the division which reduces the amount of time available to compile responses
- Variation in the quality of responses – failure to address all of the concerns leads to potential delays whilst seeking additional information

The complaints team continue to work with investigators to achieve timely completion of good quality responses.

Learning outcomes

Below are some examples of what has happened as a result of complaints.

You said...	We did...
Patient left alone in the radiotherapy department following treatment whilst awaiting ambulance transfer	All “treat and transfer” patients will be admitted under a ward to ensure their care needs are met.
Patient did not receive any information regarding the change in where his bloods needed to be taken	Explanation that there is no longer a blood facility at Charing Cross and as a result patients are now asked to have their bloods tested at Mount Vernon.
A family raised concerns relating to communication and delays in receiving medication	It had been necessary to withdraw medication and an explanation as to the rationale for this was given.
Family stated that the 'red bag' information was not handed over to staff [red bag supplies information from a care home that describes the patient's needs and preferences]	Staff were not fully aware of the 'red bag' system but this has been rectified. Documentation has been revised to improve the standard of information recording.
An overseas patient did not receive a six week follow-up appointment following surgery	The patient has not sent payment and as a result the follow up appointment was cancelled. This was explained and further advice given.
A patient was dissatisfied with the attitude of the sonographer	Lead Sonographer contacted the patient directly to apologise.
The patient cancelled his appointment online but subsequently received a letter stating that he had failed to attend an appointment	Explained that during the implementation of a new system it was not possible to action online cancellations. A appointment was offered.

In addition:

- ✓ The enhanced care team provides support to patients requiring additional supervision or assistance
- ✓ ‘Stay with me – John’s campaign’ supports carers to stay with their relatives which helps to reduce agitation and distress

3b Performance against national requirements

The indicators in this section form part of the NHS Improvement Single Oversight Framework.

	15/16	16/17	17/18	Aim for 17/18	Met
Max 18 weeks from referral in aggregate – patients on incomplete pathways	92.7%	92.2%	Not given ^a	≥92%	-
Four hour maximum wait in A&E	85.2%	84.6%	83.6%	≥95%	✘
62-day urgent referral to treatment of all cancers	76%	73.6% ^b	75.7% (to Jan)	≥85%	✘
Maximum 6 week wait for diagnostic procedures	-	99.7%	Not given ^a	≥99%	-

^a See below

^b Successful breach sharing resulted in an increase in the outcome from 72.2% given in last year's report

^c Following adjustment

Following the roll-out of Lorenzo in September 2017 the Trust has not been able to report 18 week referral to treatment data or diagnostic data. This data is expected to become available during 2018/19.

The delivery of the national cancer performance targets was a challenge for the Trust in 2017/18. The Trust consistently achieved the 2 week wait target, but reported slightly behind for the 31 day target. This was mainly driven by the underperformance of the urology tumour site. With the exception of breast and skin, all other tumour sites failed to meet the 62 day target. Every tumour site is consciously working towards creating effective pathways that meet the national timeframes by redesigning how resources are used and creating one stop diagnostic sessions. Along with the suspected cancer referrals, the Trust is working hard to ensure all patients referred into the hospital for cancer treatment are treated within 24 days. All tumour sites have improvement action plans and are on an upwards trajectory with the aim of compliance in 2018/19.

3c 7 day services

The Trust continues to work towards 7 day working and fully achieving the Keogh standards set out in the report NHS Services, Seven Days A Week. ENHT was confirmed as being in the tranche of trusts tasked with achieving compliance against the four prioritised standards by the end of March 2018. These four prioritised standards are:

- Standard 2: Time to Consultant Review
- Standard 5: Access to Diagnostics
- Standard 6: Access to Consultant-directed Interventions
- Standard 8: On-going Review

Similar to many other organisations the Trust is struggling to make progress towards achievement of the required standards. The most recent audit of the four standards was completed in March 2017; and standards 2 and 8 were re-audited in April 2018.

Standard	Requirement	Outcome	2017
2	Patients should be seen by a consultant within 14 hours of admission	The overall proportion of patients seen and assessed by a suitable consultant within 14 hours of admission	70%
8	All patients with high dependency needs should be seen and reviewed by a consultant TWICE DAILY (including all acutely ill patients directly transferred and others who deteriorate).	The overall proportion of patients who required twice daily consultant reviews and were reviewed twice by a consultant	98%
		The overall proportion of patients who required a daily consultant review and were reviewed by a consultant	90%
5	Hospital inpatients must have scheduled seven-day access to diagnostic services, typically ultrasound, computerised tomography (CT), magnetic resonance imaging (MRI), echocardiography, endoscopy, and microbiology. Consultant-directed diagnostic tests and completed reporting will be available seven days a week: within 1 hour for critical patients and Within 12 hours for urgent patients	Are these diagnostic tests and reporting always or usually available on site or off site by formal network arrangements for patients admitted as an emergency with critical and urgent clinical needs, in the appropriate timescales	Yes
6	Hospital inpatients must have timely 24 hour access, seven days a week, to key consultant-directed interventions that meet the relevant specialty guidelines, either on-site or through formally agreed networked arrangements with clear written protocols.	Do inpatients have 24 hour access to the following consultant directed interventions 7 days a week, either on site or via formal network arrangements: Critical Care, Primary Percutaneous Coronary Intervention, Cardiac Pacing, Thrombolysis for Stroke, Emergency General Surgery, Interventional Endoscopy, Interventional Radiology, Renal Replacement, Urgent Radiotherapy	Yes

The 2018 snapshot audit of 27 admissions found that:

- 63% had their first consultant review recorded within 14hrs from admission
- 48% had a record of the discussion with the patient documented
- The frequency of consultant's daily reviews (once daily or twice daily) was documented in only 7% of cases so it was not possible during this audit to state whether or not all those requiring a 2nd review were actually reviewed

Whilst the findings of the 2018 audit have been shared with clinical teams a more comprehensive audit was undertaken during the first week in May 2018, the findings of which will lead to comprehensive actions where indicated.

3d Staff

NHS national staff survey 2017

The Trust maintained or improved its position in some areas of the 2017 national staff survey, although there were also a number of themes that showed a decline on the 2016 results.

The Trust score is in the best-performing 20% of Trusts for *Staff experiencing physical violence*, and is above average for *Quality of appraisal*.

However, disappointing results were seen relating to *Health and Wellbeing, Job Satisfaction, Managers, Support for Development and Violence, Harassment and Bullying*. The *Overall Staff Engagement* indicator also showed a decline on the 2016 result where the engagement score was 3.69 compared with 3.79 in 2016 and a national average of 3.79.

Whilst it is recognised that there was a decline in two thirds of findings across acute NHS trusts we have taken action to further understand these results. An online workshop saw 700 staff members contributing over 330 ideas and 600 comments. The comments have been themed based on areas such as improving communication, involving staff and culture. Action planning under executive leadership will continue during 2018/19 with a further survey undertaken to check progress. A series of staff experience groups have also been launched to provide a forum for raising concerns and sharing ideas.

Workforce

The vacancy rate in March 2018 was 8.4% representing an improvement from 11.9% in April 2017. A particular focus on recruitment of clinical support workers; and staff nurses including those from overseas has supported this reduction. The Trust has reduced the time taken to hire people and has guaranteed permanent posts for student nurses. A Retention Strategy was launched in 2017 to address staff turnover. The Trust is taking a lead role on the recruitment and retention workstream within the Sustainability and Transformation Plans locally; and supports recruitment from the armed forces.

The amount of money spent on agency staff is below that originally predicted for the year and demonstrates a year on year reduction in agency spend. The Trust is leading work across Hertfordshire and Bedfordshire to ensure maximum efficiencies around agency rates and was the first *bankshare* go live nationally in July 2017. The service overseeing temporary staffing for doctors was brought back in house in 2017 which has improved management and control of expenditure, including standardisation of agency rates.

Annex 1 Research & Development

Background

The Trust is part of the National Institute for Health Research (NIHR) which has a vision "**to improve the health and wealth of the nation through research**". The Trust has a long history of being research-active with particular strengths in cancer, renal, cardiovascular disease and diabetes and new areas are emerging.

For 2017/8 the Trust obtained £4m income (additional to patient care monies) for research. This funded 120 people (70 whole time equivalent) including consultants, doctors, research nurses, non-clinical support and management staff.

Our research is led by 60 lead investigators and our research activity includes participants across 18 specialty areas. Our research is well managed and leads to improved patient care. We have the third highest level of research activity in acute NHS Trusts in the East of England (following Cambridge and the Norfolk & Norwich Trusts).

The Trust's Research Strategy

The Trust has an ambitious [research strategy](#) which has a vision to "**enhance patient experience and outcomes through research opportunity and innovation for all patients and all staff**".

The Trust has put in place a structure and processes to:

- Develop and support an environment where patients, service users and the public are given, and take, the opportunity to participate in health and social care research, and are confident about doing so; and so
- New treatments, care and other services are developed through ethical and scientifically sound research for the benefit of patients, service users and the public.

How does this support the Trust's Vision & Values?

- The research strategy supports other Trust strategies, such as the Improving Patient Outcomes Strategy, the Patient and Carer Experience Strategy and the People Strategy thus enhancing clinical quality in a way which is planned and coherent
- Developing a research culture provides specific support to the Trust's patient outcome priorities of safer care, effective care, reliable care and provision of enabling factors.

Since the introduction of the Trust's research strategy in 2016/17 there has been a dramatic and sustained increase in the number of people participating in research studies adopted to the National Institute for Health Research portfolio (see Figure 1). We see this as a strong sign that our Research Strategy is delivering sustained benefits in its second year.

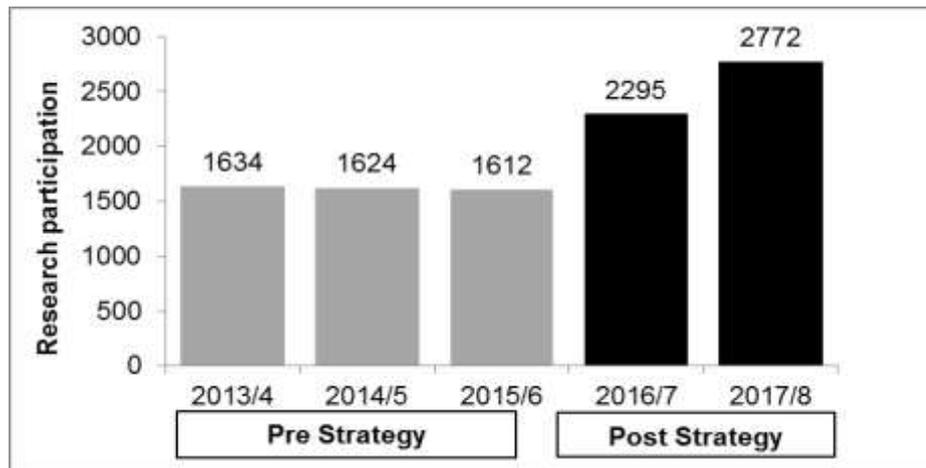


Figure 1 The implementation of the Trust's Research Strategy has seen a dramatic and sustained increase in participation to studies adopted to the National Institute for Health Research portfolio.

What difference has it made for patients?

- **Cancer** – Short Course Oncology Therapy - A Study of Adjuvant Chemotherapy in Colorectal Cancer (**SCOT**) has shown that 3 months of chemotherapy is as good as 6 months in colorectal cancer with full therapeutic benefit and significantly less toxicity, time and cost. The Systematic Therapy in Advancing or Metastatic Prostate Cancer (**STAMPEDE**) has shown that giving Abiraterone / Docetaxel earlier significantly improves survival in prostate cancer patients
- **Supportive Oncology** - Ear acupuncture service for breast cancer treatment related hot flushes and night sweats, now expanded to general wellbeing for prostate patients. Brain tumour study highlighted lack of carer support, now built into service delivery.
- **Diabetes** - Four years ago our research team was involved in trials with mono-clonal antibodies (PCSK9 inhibitors). The publication of this research informed NICE guidance. Lister hospital was subsequently one of the first NHS hospitals that treated patients with this medication.
- **Kidney Disease** - Several studies conducted on quality of life and survival in patients with advanced kidney failure resulted in the development of a pathway for patients choosing Conservative Management (as opposed to Dialysis) providing a comprehensive package that includes on-going medical treatment and multidisciplinary support by a team consisting of nephrologists, specialist nurses, renal counsellors, social workers, dietitians and community and hospice services.
- **Dialysis** - Haemodialysis is a life improving treatment for people with kidney disease, but the process can be demanding. The **SELFMADE** Study paved the way to the development of Shared Care in our Renal Units where patients are encouraged and trained to put themselves on and take themselves off dialysis. We have also carried out studies looking at anti-depressant use and psychological interventions in renal dialysis patients. These showed that self-affirmation therapy helped in these patients. We now have a psychologist as part of the renal team.
- **Heart Research:** A study we have undertaken in patients with an abnormal heart rhythm called atrial fibrillation has demonstrated that using novel oral anticoagulants rather than warfarin allows patients to achieve therapeutic anticoagulation more quickly and therefore reduces the delay in elective cardioversion to restore normal heart rhythm from an average of 34 to 25 days.

- **Specialist care provision** - We participated in a large nationwide study looking at specialist care provision in acute care, and have subsequently increased access to specialist care providers 7 days a week.
- We are currently planning many studies, including those with a focus around patient safety, looking at:
 - Clinical management of acute kidney injury in the hospital.
 - Sepsis in vulnerable populations (learning disability in-patients).
 - Managing deteriorating critically ill patients and clinical decisions

Our quality environment for the conduct of research at the Trust

- The Trust Board receive an Annual Report from the R&D Board via the Risk & Quality Committee. Risks are reported via the Trust's Datix system and oversight is via the R&D Board and monthly operational meetings. There is an escalation procedure to enable risks to be managed very quickly and for lessons to be learnt to support an environment of continual improvement.
- The Trust has a sound [policy](#) basis and a rigorous internal [process](#) to ensure safe delivery of research. Staff have specialised training and use standard operating procedures (SOPs). We have robust monitoring. The Trust's research office facilitates research through the provision of advice, support and guidance (details available [here](#)).
- We value innovation (see [policy](#)), receive management support from [Health Enterprise East](#) and have award winning ideas e.g. a device for delivery of high dose radiation to treat prostate cancer (click [here](#)).
- Patients are aware of research – via research teams, public celebration of International Clinical Trials Day on 20th May each year, (twitter @enhertresearch, the Trust's Research and Development [website](#) , through the local media and through the Trust's patient forum. Further information is available [here](#).
- The Trust has an impressive history of working with many universities and commercial funders of research. Trust staff were authors on 189 peer-reviewed scientific papers in [2017](#) and 199 in [2016](#).
- We hold public and patient engagement events to inform our research priorities and to identify future ways of engagement. Find out more about some of these events [here](#) and an overview [here](#). Our research participants have provided very positive feedback on their experiences (see survey in [2016](#) and [2017](#) and also research [participant videos](#)).
- The Trust takes a major leadership role in national (e.g. National R&D Forum Strategy Group) and regional groups (e.g. Hertfordshire and West Essex Health, Wellbeing and Social Care Research Strategy Group). The Trust provides research services via a Service Level Agreement to Hertfordshire Community NHS Trust and also to the Hertfordshire primary care research team.

Our plans for the next 12 months

Our aim is to recruit 3,000 participants to NIHR studies, and generate £1.65m research income. This will be achieved through the continued implementation of our research strategy and through working closely with our University Partners / Collaborators: University of Hertfordshire, University College London and Brunel University. The embedding of research as a Trust Divisional performance indicator and the implementation of our 'Research Talent' identification and development initiative will further support the increase in research activity and culture with subsequent benefit for patient experience and outcome.

Annex 2 Statements from stakeholders

East and North Hertfordshire Clinical Commissioning Group



East and North Herts Clinical Commissioning Group's Response to the Quality Account provided by East and North Hertfordshire Hospitals NHS Trust

East and North Herts CCG (ENHCCG) has reviewed the information provided by East and North Hertfordshire Hospitals NHS Trust (ENHT) and checked the accuracy of the data within it. We believe the information is a true reflection of the Trust's performance during 2017/18, based on the data submitted during the year as part of the on-going quality monitoring process.

During 2017/18 ENHCCG has worked closely with ENHT, meeting regularly to review progress in relation to quality improvement initiatives.

The Trust has clearly identified within its Quality Account where progress has been made and where further improvements are still needed.

The implementation of a new Patient Administration System and the introduction of NerveCentre for clinical observations have been a key challenge for the Trust during 2017/18. The CCG acknowledges the efforts of the Trust to make the required improvements to the systems, and recognises the benefits that the new systems will provide once fully implemented in relation to integrated patient records and better quality of care for patients.

Once the new IT systems have been embedded and immediate issues resolved, the CCG would like to see a strong focus on improving both the quality and timeliness of discharge summaries and clinic letters being sent to primary care as this has continued to be an area of slow progress. We note that timeliness of discharge summaries is included as a Trust priority for 2018/19.

During 2017/18 ENHT has seen mixed results in relation to achievement of their quality priorities. It is pleasing to see that previous improvements in mortality rates have been sustained, with the Trust remaining within expected levels for both SHMI and HSMR. The Trust has also retained its 'A' rating in the Sentinal Stroke National Audit Programme. However further improvement is required regarding medicines management and communication with patients.

Progress and achievement regarding a number of the 2017/18 Commissioning for Quality and Innovation (CQUIN) schemes has been disappointing, with the Trust failing to implement the electronic referral system or the advice and guidance scheme to the required standards. The CCG is concerned regarding the lack of progress in the timely administration of antibiotics for patients with sepsis, and we are pleased to see that this is a priority for 2018/19.

ENHT reported 26 cases of c-difficile during 2017/18, which is an increase compared to the previous year and above the annual ceiling. However the CCG acknowledges that the Trust's rate of c-difficile remains below the regional and national average.

During 2017/18 the Trust reported 6 Never Events, this is a significant increase compared to the previous year. The CCG welcomes the Trust's new quality priority in relation to surgical safety, and would expect to see a reduction in Never Events

occurring in 2018/19. ENHCCG will continue to seek assurance that relevant actions and improvements are being implemented to prevent reoccurrence, and we will continue to undertake Quality Assurance Visits to review progress and ensure the improvements have been sustained in relation to Never Events and Serious Incidents.

The 2017 annual staff survey results has shown a significant deterioration compared to previous years, with the Trust falling into the bottom 20% of acute trusts for a number of areas including staff engagement. Whilst there are some positive results relating to quality of appraisals, discrimination at work and reporting incidents of bullying, harassment and violence, the results are disappointing. The CCG expects this to be a key area of focus for the coming year.

The CCG supports the Trust's 2018/19 quality priorities and is pleased to see that surgical safety, compliance with the sepsis pathway and improvements in the timeliness of discharge summaries are key areas of focus for 2018/19. Additionally ENHCCG wishes to see significant focus and drive to ensure on-going improvements in incident reporting and Serious Incident management over the coming year.

Whilst cancer performance in relation to two week wait from GP referral has been good throughout the year, performance regarding the 62 day standard has been slow to improve and remains challenged. The CCG would like to see sustained improvement in 62 day cancer performance as well as A&E performance regarding the 4 hour standard.

The CCG will also be looking for the Trust to be responsive in relation to areas that are highlighted by the CQC following the inspection that took place in March, once the report is available.

The CCG would like to acknowledge the on-going open and transparent approach the Trust takes in all aspects of quality, and looks forward to this continuing over the coming year.

We look forward to working with and supporting ENHT in further developing and monitoring the quality of services it provides for patients. We hope the Trust finds these comments helpful and we look forward to continuous improvement in 2018/19.



Beverley Flowers
Chief Executive Officer
May 2018



Healthwatch Hertfordshire's response to East and North Hertfordshire NHS Trust (ENHT) Quality Account 2018

Healthwatch Hertfordshire welcomes the opportunity to comment on ENHT's Quality Account. A Healthwatch Hertfordshire (HwH) Board member participated in the Health Scrutiny Committee's session to question the trust on the Quality Account priorities in March 2018. HwH agrees with the recommendations, good practice and risks identified at this two day event.

In addition we would like to make the following comments:

- The Quality Account provides an overview of the quality improvements that have been achieved in the year. A number of priorities have been retired (though will still be monitored) and have been replaced by measures to address current issues but also to prepare for the future with 'Priority Two - Use of Digital Technology'. Measures for each priority are clearly set out but there is little detail on how this will be achieved in this report.
- We note that patient satisfaction with A&E is 88.7% from a low response rate of 4.73%. It is welcomed that this, as well as the low response rate in maternity will be a focus for 2018/19 and we look forward to seeing the results of this priority.
- We spoke to over 90 patients experiencing care in outpatients and emergency care at the Lister and new QE11 hospitals in March 2018. Overall patients that we spoke to were very happy with the care they were receiving, but long waits in all areas visited were impacting on the quality of their experience and care plans. The Trust has identified patient flow in both the outpatient and inpatient processes in the hospital as a priority covering in particular, discharge and the Emergency Department. There is also a commitment from the Trust to look at how phlebotomy services (blood testing) are organised to provide a more efficient experience for patients and staff.
- Of concern is the increase in the number of Never Events (6) declared in the year. The challenge for the Trust will be to ensure that they have the capacity to undertake effective investigations and that the learning from these events is embedded. We understand this is being addressed by implementing a co-ordinated approach to quality improvement.
- The impact of Lorenzo (an electronic patient administration system) has caused some difficulties for patients particularly around appointments. Data recording for the Trust has also been affected. We hope to see a reduction of these issues following determined actions taken by the Trust and an improved experience for patients as the system becomes fully effective.



- We would like congratulate the Trust on the regional and national recognition they have received for a number of their services that has been noted in the Quality Account and the award of Specialised Vascular Hub status working with West Hertfordshire Hospitals NHS Trust and The Princess Alexandra Hospital NHS Trust.

We look forward to working with ENHT in the coming year to continue to improve patient experience and outcomes.

A handwritten signature in black ink, appearing to read "Michael Downing".

Michael Downing, Chair (outgoing) Healthwatch Hertfordshire, May 2018

Hertfordshire County Council (Health Scrutiny)



At the point of publication Hertfordshire County Council has been unable to provide a stakeholder comment.

The Trust is disappointed with this outcome given the ongoing strong engagement between the two organisations, in particular following the dedicated quality account scrutiny meeting held in March 2018.

Central Bedfordshire Council (Health Scrutiny)



The Committee congratulates East and North Herts Hospital NHS Trust (Lister) on those areas regionally and nationally recognised. Where there is 'more to do' the Committee will look to see particularly what has been achieved over the next year. It noted the reduction in falls and the improvement in the quality of care for patients. The Committee noted the issues experienced with the new introduction of IT systems and looked to see an improvement in patient care to reduce pressure ulcers, c-diff and the number of complaints received.

Annex 3 Statement by the Directors

Statement of directors' responsibilities in respect of the Quality Account

The directors are required under the Health Act 2009 to prepare a Quality Account for each financial year. The Department of Health has issued guidance on the form and content of annual Quality Accounts (which incorporates the legal requirements in the Health Act 2009 and the National Health Service (Quality Accounts) Regulations 2010 (as amended by the National Health Service (Quality Accounts) Amendment Regulations 2011, 2012 and 2017).

In preparing the Quality Account, directors are required to take steps to satisfy themselves that:

- the Quality Accounts presents a balanced picture of the trust's performance over the period covered;
- the performance information reported in the Quality Account is reliable and accurate;
- there are proper internal controls over the collection and reporting of the measures of performance included in the Quality Account, and these controls are subject to review to confirm that they are working effectively in practice;
- the data underpinning the measures of performance reported in the Quality Account is robust and reliable, conforms to specified data quality standards and prescribed definitions, and is subject to appropriate scrutiny and review; and
- the Quality Account has been prepared in accordance with Department of Health guidance.

The directors confirm to the best of their knowledge and belief they have complied with the above requirements in preparing the Quality Account.

By order of the Board

6 June 2018 Date  Chair

6 June 2018 Date  Chief Executive

Annex 4 Statement from auditors

INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT TO THE DIRECTORS OF EAST AND NORTH HERTFORDSHIRE NHS TRUST ON THE ANNUAL QUALITY ACCOUNT

We have been engaged by East and North Hertfordshire NHS Trust to perform an independent assurance engagement in respect of East and North Hertfordshire NHS Trust's Quality Account for the year ended 31 March 2018 ("the Quality Account") and certain performance indicators contained therein as part of our work. NHS trusts are required by section 8 of the Health Act 2009 to publish a quality account which must include prescribed information set out in The National Health Service (Quality Account) Regulations 2010, the National Health Service (Quality Account) Amendment Regulations 2011, the National Health Service (Quality Account) Amendment Regulations 2012 and the National Health Service (Quality Account) Amendment Regulations 2017 ("the Regulations").

Scope and subject matter

The indicators for the year ended 31 March 2018 subject to limited assurance consist of the following indicators:

- Percentage of patients with a total time in A&E of four hours or less from arrival to admission, transfer or discharge
- maximum waiting time of 62 days from urgent GP referral to first treatment for all cancers

We refer to these two indicators collectively as "the indicators".

Directors' responsibilities

The Directors are required under the Health Act 2009 to prepare a Quality Account for each financial year. The Department of Health has issued guidance on the form and content of annual Quality Accounts (which incorporates the legal requirements in the Health Act 2009 and the Regulations).

In preparing the Quality Account, the Directors are required to take steps to satisfy themselves that:

- the Quality Account presents a balanced picture of the Trust's performance over the period covered;
- the performance information reported in the Quality Account is reliable and accurate;
- there are proper internal controls over the collection and reporting of the measures of performance included in the Quality Account, and these controls are subject to review to confirm that they are working effectively in practice;
- the data underpinning the measures of performance reported in the Quality Account is robust and reliable, conforms to specified data quality standards and prescribed definitions, and is subject to appropriate scrutiny and review; and
- the Quality Account has been prepared in accordance with Department of Health guidance.

The Directors are required to confirm compliance with these requirements in a statement of directors' responsibilities within the Quality Account.

Our responsibilities

Our responsibility is to form a conclusion, based on limited assurance procedures, on whether anything has come to our attention that causes us to believe that:

- the Quality Account is not prepared in all material respects in line with the criteria set out in the Regulations;
- the Quality Account is not consistent in all material respects with the sources specified in the NHS Quality Accounts Auditor Guidance 2014-15 issued by the Department of Health in March 2015 (“the Guidance”) as supplemented by the Quality Accounts: Reporting Arrangements 2017/18 letter dated 26 January 2018; and
- the indicators in the Quality Account identified as having been the subject of limited assurance in the Quality Account are not reasonably stated in all material respects in accordance with the Regulations and the six dimensions of data quality set out in the Guidance.

We read the Quality Account and conclude whether it is consistent with the requirements of the Regulations and to consider the implications for our report if we become aware of any material omissions.

We read the other information contained in the Quality Account and consider whether it is materially inconsistent with:

- Board minutes for the period April 2017 to May 2018;
- papers relating to quality reported to the Board over the period April 2017 to May 2018;
- feedback from the Commissioners dated May 2018;
- feedback from Local Healthwatch dated May 2018;
- the Trust’s complaints report published under regulation 18 of the Local Authority, Social Services and NHS Complaints (England) Regulations 2009, dated 24/04/2018;
- feedback from other named stakeholder(s) involved in the sign off of the Quality Account;
- the latest national patient survey dated May 2016;
- the latest national staff survey dated March 2017;
- the Head of Internal Audit’s annual opinion over the trust’s control environment dated for 2017/18
- the Annual Governance Statement dated May 2018;
- the Care Quality Commission’s quality and risk profiles dated April 2016;
- the results of the Payment by Results coding review for 2016/17.

We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with these documents (collectively the “documents”). Our responsibilities do not extend to any other information.

This report, including the conclusion, is made solely to the Board of Directors of East and North Hertfordshire NHS Trust as a body in accordance with the terms of our engagement letter dated 12 May 2016. Our work has been undertaken so that we might state to the Directors those matters we have agreed with them in our engagement letter and for no other purpose.

We permit the disclosure of this report to enable the Board of Directors to demonstrate that they have discharged their governance responsibilities by commissioning an independent assurance report in connection with the indicators. To the fullest extent permissible by law, we do not accept or assume responsibility to anyone other than the Board of Directors as a body and East and North Hertfordshire NHS Trust for our work or this report or for the conclusions we have formed save where terms are expressly agreed and with our prior consent in writing.

Assurance work performed

We conducted this limited assurance engagement under the terms of the Guidance. Our limited assurance procedures included:

- evaluating the design and implementation of the key processes and controls for managing and reporting the indicators;
- making enquiries of management;
- testing key management controls;
- limited testing, on a selective basis, of the data used to calculate the indicator back to supporting documentation;
- comparing the content of the Quality Account to the requirements of the Regulations; and
- reading the documents.

A limited assurance engagement is narrower in scope than a reasonable assurance engagement. The nature, timing and extent of procedures for gathering sufficient appropriate evidence are deliberately limited relative to a reasonable assurance engagement.

Limitations

Non-financial performance information is subject to more inherent limitations than financial information, given the characteristics of the subject matter and the methods used for determining such information.

The absence of a significant body of established practice on which to draw allows for the selection of different but acceptable measurement techniques which can result in materially different measurements and can impact comparability. The precision of different measurement techniques may also vary. Furthermore, the nature and methods used to determine such information, as well as the measurement criteria and the precision thereof, may change over time. It is important to read the Quality Account in the context of the criteria set out in the Regulations.

The nature, form and content required of Quality Accounts are determined by the Department of Health. This may result in the omission of information relevant to other users, for example for the purpose of comparing the results of different NHS organisations.

In addition, the scope of our assurance work has not included governance over quality or non-mandated indicators which have been determined locally by East and North Hertfordshire NHS Trust.

Basis for qualified conclusion

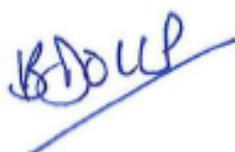
Our testing completed over the “Percentage of patients with a total time in A&E of four hours or less from arrival to admission, transfer or discharge” indicator found significant weaknesses in relation to completeness of the data used to produce the indicator that lead us to conclude that the indicator has not been reasonably stated in all material respects in accordance with the Regulations.

We have not had access to October 2017 or November 2017 data for this indicator and so have not been able to test this period. This is due to the implementation of Lorenzo and subsequent transfer of patient activity data in this period on to a third and less accessible system. We understand that there are also concerns around data quality of information included within this system.

Qualified conclusion

Based on the results of our procedures, with the exception of the matter reported in the basis for qualified conclusion paragraph above, nothing has come to our attention that causes us to believe that, for the year ended 31 March 2018:

- the Quality Account is not prepared in all material respects in line with the criteria set out in the Regulations;
- the Quality Account is not consistent in all material respects with the sources specified in the Guidance; and
- the indicators in the Quality Account subject to limited assurance have not been reasonably stated in all material respects in accordance with the Regulations and the six dimensions of data quality set out in the Guidance.



BDO LLP

Chartered Accountants

Ipswich, UK

26 June 2018